Interim President Martin Abraham (Sherman 205)

Interim Provost and Academic Vice President William Clow (Sherman 205)

University Legal Counsel, Liz Duvall (Sherman 205)

Assistant Director of Human Resources Michelle Foster (Remote)

Executive Director of Auxiliary Services and Risk Management Joe Roselieb (Remote)

Assistant to the President for Diversity & Inclusion, Sterling Saddler (Remote)

Associate Vice President for Enrollment Management Gary Swegan (Remote)

Associate Vice President for Budget and Finance, CFO, Letisha Trepac (Sherman 205)

Interim Vice President for Student Services, John Smith (Remote)

Advisory Group Representatives present:

Daria Levchenko – President-elect, Student Government Association – Macomb (remote) & Marissa Kletke– President-elect, Student Government Association – Quad Cities Christopher Pynes – Chair, Faculty Senate – Macomb

Motion carried.

PUBLIC COMMENT

Bill Thompson-Expressed disappointment in that UPI Unit B faculty received layoff notices. If someone receives a notice that they might not be employed in the fall. Many departments cannot function without Unit B. In the end 39 Unit B layoff notices were walked back but the action of notices has eroded morale.

Renee Nestler-AFSCME ratified its contract and is asking for the BOT to ratify this.

Tere North-The change in administration has mixed reactions but has been for the better. The university should be able to move forward.

CHAIRPERSON'S REMARKS

Chair Radosh addressed the need for ongoing diversity focus, the pandemic, and community unity.

PRESIDENT'S REMARKS

The last few months have been challenging for us both inside and outside the university. Paid tribute to Keishanay Bolden, former WIU LEJA student who was shot and killed in the riots in Chicago. On our campus and in our community we can no longer be silent nor complicit in the issues and concerns. Former President Jack Thomas experienced systemic racism inside and outside the university. He deserved better. WIU cannot be successful if black students do not feel they can be successful. Macomb cannot serve as a viable host community.

ADVISORY GROUP REPORTS AND COMMENTS

Daria Levchenko - President-elect, Student Government Association - Macomb

Daria was unable to attend so Justin Brown gave her report. Not much activity in SGA but we have discussed our bals and we look forward to sharing them with you in the

Meriss Klet - Posident led Study Government a sociation - and Caties

Chair Faculy Jens to Macomb

The officers of the Second Control of the Second Contro

<u>Kim Moreno – COAP Representative – Quad Cities</u>

No report.

Nicky Friedrichsen –

House Bill 357 became the Budget Implementation Act (BIMP) and, among many other

CAMPUS DIVERSITY AND INCLUSION REPORT

Assistant to the President for Diversity and Inclusion Sterling Saddler reported

Good Morning. I hope that you are all doing well during these trying and emotional times. I know that it may be difficult to regroup and refocus on how we move forward in the wake of the COVID-19 pandemic and the nation-wide social unrest we are experiencing. Nevertheless, here we are.

been offered, and how to incorporate education, training, and development to prevent repeated incidents at WIU.

Another initiative is to develop a robust and multi-year mentoring program for Black males at our University. In light of recent events, we at WIU need to provide not only a safe space for Black males to attend, but also a place where Black males can learn about personal awareness, access professional development, and obtain academic support. There are several models we can refer to that include peer-mentoring, faculty to student mentoring, and faculty to faculty mentoring. I am leading thi

Trustee Stutz commented that the estimated cost the last time this contract was negotiated was allowing up to \$130M but only \$93M was spent. The wiggle room is necessary due to the possibility of having to open up another dining room due to COVID.

Trustee Dolieslager recognized that some of the figures would be adjusted as needed and this is much stronger than with the last proposal.

Trustee Aguilar asked if Stutz and Dolieslager interpret this as a high estimate and Stutz said the second option is but it could be put up for bid again.

Motion: Trustee Twomey Second: Trustee Dolieslager

Roll Call

Trustee Greg Aguilar Yes Trustee Justin Brown Yes Trustee Erik Dolieslager Yes Trustee Kisha Lang Yes Trustee Polly Radosh Yes Trustee Doug Shaw Yes Trustee Carin Stutz Yes Trustee Patrick Twomey Yes

Motion carried.

Resolution No. 20.6/2: Purchases of \$500,000 and Over - Digital Marketing

Associate Vice President of Budget and Finance Letisha Trepac

Motion: Trustee Shaw Second: Trustee Brown

Trustee Dolieslager asked about the optional 7 year, 1-year renewals for a 10-year total contract. What was the rationale? Trustee Twomey said that the flexibility for renewal is greater. Dolieslager commented that a year-to-year is much better. Interim President Abraham said this provides more flexibility should we decide not to renew while working within the minimum three year contract and ten year maximum contract guidelines.

Roll Call

Trustee Greg Aguilar Yes Trustee Justin Brown Yes Trustee Erik Dolieslager Yes Trustee Kisha Lang Yes Trustee Polly Radosh Yes Trustee Doug Shaw Yes Trustee Carin Stutz Yes Trustee Patrick Twomey Yes

Resolution No. 20.6/3: New or Changed Capital Reserves for Non-Indentured Entities

Associate Vice President of Budget and Finance Letisha Trepac stated there is no request for adjustments on limits and does not anticipate moving any cash.

Motion: Trustee Twomey Second: Trustee Shaw

Roll Call

Trustee Greg Aguilar Trustee Justin Brown Trustee Erik Dolieslager Trustee Kisha Lang Trustee Polly Radosh Trustee Doug Shaw Yes Yes Yes Yes Yes

ACADEMIC & STUDENT SERVICES

Report No 20.6/6: Report on Fall 2020 Health and Safety Plans

Interim Associate Vice President for Student Services John Smith and Executive Director of Auxiliary Services and Risk Management Joe Roselieb

The report was assembled by sixteen members of faculty and staff to prepare for the fall semester. Guidelines and recommendations are constantly changing. At this time there is no clear answer as to whether or not we should test for COVID-19 when people come back to campus. Currently we are in stage one of the three stage process and expect that we would move to stage two in early July.

Dolieslager asked what the plan is to inspect what we expect. Roselieb outlined the details of the plans. Highlight is that there is autonomy with executing the details in departments where supervisors are creating control plans.

Report No. 20.6/7: Enrollment Update

Associate Vice President for Enrollment Management Gary Swegan reported that Western seems to be bucking the trend of struggling enrollment that the rest of the institutions are facing. We need more incoming students and a higher head count in fall than in spring. There is only one way to rebuild enrollment and that is to have more incoming students and need to retain those students. Freshman housing contracts are at 776 and we have surpassed last year's actuals. Another metric is freshmen who have registered for SOAR. With the virtual environment SOAR and Orientation are not held together. As of today we have 918

Motion: Trustee Stutz Second: Trustee Twomey

Roll Call
Trustee Greg Aguilar
Trustee Justin Brown Yes Yes Trustee Erik Dolieslager Yes Trustee Kisha Lang
Trustee Polly Radosh
Trustee Doug Shaw
Trustee Carin Stutz Yes Yes Yes Yes

Trustee Patrick Twomey

Michelle Foster said that from 2010 forward we had ten years to make any adjustments and to be in compliance. In viewing our documents we found that amendments two and three had not been approved.

Motion: Trustee Shaw Second: Trustee Brown

Roll Call

Trustee Greg Aguilar Yes Trustee Justin Brown Yes Trustee Erik Dolieslager Yes Trustee Kisha Lang Yes Trustee Polly Radosh Yes Trustee Doug Shaw Yes Trustee Carin Stutz Yes Trustee Patrick Twomey Yes

Motion carried.

Resolution No. 20.6/12: Release of Closed Session Meeting Minutes

Legal Counsel Liz Duvall

Trustee Lang asked about the December recording. Duvall clarified that there is no longer a recording of the December 12 meeting. Chair Radosh said there is no way to know if there was a technical or user error.

Motion: Trustee Brown Second: Trustee Twomey

Roll Call

Trustee Greg Aguilar Yes Trustee Justin Brown Yes Trustee Erik Dolieslager Yes Trustee Kisha Lang Yes Trustee Polly Radosh Yes Trustee Doug Shaw Yes Trustee Carin Stutz Yes Trustee Patrick Twomey Yes

Motion carried.

Resolution 20.6/13: Reschedule October 2020 Board of Trustees Meeting

Trustee Twomey expressed concern over the change away from having an October meeting surrounding Homecoming.

Trustees Aguilar and Lang agree and prefer to meet at Homecoming.

Duvall stated that the October date would violate the state statute and would need to be approved by the General Assembly. The meeting occurring at Homecoming is difficult on staff and prevents Trustees from participating fully.

Trustee Twomey said Trustees are in the best position to determine what is best for them.

Trustee Stutz said that with social distancing this could be a moot point.

Duvall stated Jeanette Malafa said there is a waiver process for K-12 but not for Higher Ed. Dr. Abraham said that the October date would definitely be outside the statute.

Resolution 20.6/14: FY 2021 Board of Trustees Meeting Dates

Trustee Lang asked why the Resolutions were separated. Duvall said the March and June 2021 dates had not been scheduled yet.

Roll Call

Trustee Greg Aguilar	Yes
Trustee Justin Brown	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Yes

Motion carried.

Chair Radosh called for a 10-minute break at 11:12 am and reconvened at 11:25 am

Resolution No. 20.6/15: Election of Officers of the Board for July 1, 2020-June 30, 2021

Motion by Trustee Twomey to retain slate of officers with the Pre

Trustee Lang said new leadership is needed since it has not been shown. Does not want to air a dirty laundry list but cited pushing of personal opinion, unwillingness to listen to viewpoints, the leader broke down in front of the public body. Feels pressured into complying with the Chair's views and not everyone is kept in contact and does not receive timely information.

Trustee Aguilar said he is disappointed that he did not hear about deletion of tapes until six months later. Said that we are no farther than last fall with the Presidential search. Expressed disappointment in the board being called "divided" and does not want it to be ignored. Does not want a year like we have had and the fact that it took a year to recognize structural racism in Macomb and leadership did not recognize this. Commended Dr. Abraham for recognizing there is an issue. Slating candidates without a vote is irresponsible.

Chair Radosh clarified her breakdown was due to a breakdown in process.

Trustees Aguilar and Lang said they believe there is no room for discussion if people disagree with the Chair. Chair Radosh stopped the discussion and asked to move on to the vote. Trustee Lang asked if

Trustee Dolieslager said that communication should go both ways between parties in order to move forward.

Trustee Lang says that communication is a two way street and misinformation is happening where people are not receiving the same information.

Trustee Lang asked Trustee Twomey to remove his motion in the spirit of compromise.

Trustee Twomey said that new leadership has the potential of undoing progress intentionally or unintentionally.

Trustee Shaw says he supports individual voting and says it is up to the Board to make a decision.

Trustee Stutz recognized that the Chair position is an unenviable job and commended Chair Radosh in her role.

A secret ballot email vote was held on the motion to retain the current slate of officers.

Motion failed on a 4-4 secret ballot vote.

Voting by secret ballot through email was held for individual officer positions.

There was a 4-4 vote: 4 for Radosh, 4 for Shaw

Trustee Aguilar asked if there should be a re-vote and asked if the Board could unify. Chair Radosh said she could not see division going away and asked for a second vote to be sent.

Christopher Pynes asked for each candidate to share their comments.

Pynes said that the fact that Aguilar, Lang and Shaw did not show up for the June 2019 meeting and lost the chance to do business. Aguilar challenged that notion because he was on the way to the meeting and was told not to attend. Aguilar pointed out that Chair Radosh did not defend board members once again.

Vote for Chair= 4 votes Radosh, 4 votes Shaw Revote for Chair = 4 votes Radosh, 4 votes Shaw

Trustee Dolieslager asked for each Chair candidate to articulate how they would get past the stalemate.

Radosh said that the Board needs to put personal feelings aside and vote for what is best for the university. Shaw said that he could step out of the way but that would defeat the purpose of him running for the position.

Trustee Aguilar asked if

Radosh asked if Aguilar has a problem with a female leader and asked why he was comfortable with displacing a female leader.

Aguilar said the communities have not experienced what has happened racially and the Board has not had leadership or individual support of those with color.

Trustee Justin Brown Yes
Trustee Erik Dolieslager Yes
Trustee Kisha Lang Yes
Trustee Polly Radosh Yes
Trustee Doug Shaw Yes
Trustee Carin Stutz Yes
Trustee Patrick Twomey Yes

Motion carried.

OLD BUSINESS

<u>Revote on Resolution 20.5/5: Ratification of 2020-2022 FOP Contract</u> due to there not being a motion or second.

ADJOURN ACTION

<u>Trustee Aguilar made a motion to adjourn the meeting of the Board at 1:50 p.m., seconded by Trustee Brown.</u>

A voice vote was taken and the motion carried.

Trustee Polly Radosh, Chair Nicky Friedrichsen, Administrative Assistant to the Board