

WESTERN ILLINOIS UNIVERSITY

BOARD OF TRUSTEES

November 10, 2006

FINANCE COMMITTEE

Meeting Summary

September 8, 2006

Agenda items:

1. **Approval of June 2, 2006 Finance Committee Meeting Minutes.** The minutes were approved as presented.
2. **Purchases of \$500,000 or More.** Vice President Thompson spoke in regards to the architectural engineering firm for the Multicultural Center and also on approving the contractor for Hanson Field. She responded to questions from trustees.
3. **Revision to Regulations II.C.7.c Employee Benefits – Second Reading.** The members of the Finance Committee agreed to support passage of holidays for prevailing raye groups when presented to the full Board for action.
4. **FY2007 All-Funds Budget.** Assistant to the President for Planning and Budget Joe Rives presented a \$198M budget.
5. **FY2007 Departmental Budget Allocations.** Assistant to the President for Planning and Budget Joe Rives presented \$109M planned expenditures.
6. **FY2008 Appropriated Operating Budget Recommendations.** Assistant to the President for Planning and Budget Joe Rives recommended to the Board, for submitting to the Board of Higher Education, a \$10.3M increase in total appropriation for FY2008.
7. **FY2008 Appropriated Capital Budget Recommendations.** Assistant to the President for Planning and Budget Joe Rives presented a \$117.6M capital recommendation to the Board for approval before submitting to the Board of Higher Education.
8. **Purchases of \$100,000-\$500,000 Receiving Presidential Approval.** Vice President Thompson spoke in regards to fuel for campus fleet and maintenance agreements. She responded to questions and comments from trustees.
9. **Budget and Financial Data for the Period Ended June 30, 2006.** Vice President Thompson and Assistant to the President for Planning and Budget Joe Rives presented the information on the budget. They responded to questions from trustees.
10. **Report on Investment Activities.** Director of Business Services Ron Ward discussed the report and responded to questions.

11. **Listing of Approved Depositories.** Vice President Thompson noted Metro Bank is now The National Bank. Director Ron Ward also noted they have recently added First Midwest Bank and Metro Bank as the Quad Cities banks.
12. **Report on Income Producing Grants and Contracts for the Fourth Quarter.** Vice President Thompson and Director Beth Seaton presented their report and responded to questions.
13. **Report on Contributions.** Vice President Hendricks reported on contributions. He responded to questions from trustees.
14. **General Comments by Vice Presidents.** Vice President Thompson updated everyone on the internal auditor search and construction of DPS building.

Vice President Hendricks updated everyone on the new database and development software, the website project and progress in terms of the new capital campaign.
15. **Motion to Adjourn.** The meeting of the Academic and Student Services Committee adjourned at 10:02 A.M.

Vice President Johnson commented that construction will start when this year's football season is over.

Trustee Houston asked about the additional costs in terms of the final project being a third more. Vice President Thompson replied that about \$150,000 of the increase is because of the environmental, the LEEDs part. It just adds on to the project. The remainder would be because of additions in the building.

Vice President Thompson stated there would be paybacks in energy consumption and other things because of it being a green building.

Trustee Houston asked for clarification of the "green roof." Vice President Thompson noted we are talking about energy systems such as heating and cooling, window design, and internal systems of the building design that should promote energy savings over time.

Trustee Ehlert commented on the premier location and asked if that accounted for additional demolition costs. President Goldfarb agreed it was.

The members of the Academic and Student Services Committee agreed to support passage when presented to the full Board for action.

Revision to Regulations II.C.7.c Employee Benefits – Second Reading

Vice President Thompson noted this item was discussed initially at the June meeting and stated that this is to extend the same benefits that all of our other employees have on campus in terms of holidays. These are for holidays for prevailing rate groups, such as the plumbers, pipefitters, carpenters, painters and electricians. Every other employee on campus for as long as I can remember, received Christmas, New Year's, Memorial Day, Fourth of July, Labor Day and Thanksgiving off as a holiday, but these groups would have to take them off either without pay or take a vacation day. What we are doing is extending to these groups these same holidays as all of our other employees. I just happened to be in a conversation with a carpenter and an electrician yesterday at a Civil Service Employees Council meeting, and they are certainly appreciative of the Board's consideration of this request.

The members of the Finance Committee agreed to support passage when presented to the full Board for action.

FY2007 All-Funds Budget

Joe Rives commented in June we brought to the Board

FY2007 Department Budget Allocation

After you have approved all

recommendations to you, again to advance to the Board of Higher Education, is to advance our strategic plan priorities displayed on page 2 of this report.

In thinking about our social responsibilities and fiscal realities in preparing this request, we questioned whether we should do a 9.4% cost increase. Our answer was a resounding “Yes” for the following reasons. First we are concerned that the general revenue increase at Western Illinois University is 2% below the statewide average of 2.3%. Second, we are also concerned from a public policy perspective the tuition as a percent of total state appropriations continues to increase. Third, we are concerned that Western Illinois University, a regional masters granting degree institution, is on the verge of becoming a state assisted university with general revenue accounting for less than half of the total state appropriations. Only two of the 12 Illinois public universities are in this state assisted category. That’s Illinois State University and Northern Illinois University. Both are national doctoral granting institutions. We feel we are justified in coming forward with a 9.4% request. We are demonstrated stewards of our state resources. We are one-third lowest in general revenue to total appropriations, if you think of it as a ratio. This is not due to aggressively raising tuition.

You approved last year a 7.4% all funds cost increase for this fiscal year. That was the lowest in the state. Values ranged from our low 7.4% to a high of 21.4% at the University of Illinois at Springfield, with a statewide average of 12.4%. Our fall 2006 new student tuition rate ranks in the middle at 6 of the 12 Illinois public universities. In summary, the text of the recommendations that we are bringing to you this morning is centered on advancement of Higher Values

FY2008 Appropriated Capital Budget Recommendations

After making all these requests, we again went back to the cost data for both *RS-Means* for the Peoria

Trustee Ehlert asked why we do not have a line item for deferred maintenance. You mention life safety and that is here and so is utility infrastructure. Trustee Ehlert questioned if it would be appropriate to have other items of other projects in deferred maintenance added to our capital request budget.

Vice President Thompson stated if there is a capital bill that is exactly what the capital renewal will start to do.

President Goldfarb added capital renewal is allocated separately.

Trustee Nelson asked if the staff reports to the Capital Development Board what we figure the deferred maintenance costs are to date.

President Goldfarb commented that he presented to the Budget Director the other evening at a meeting where the Presidents met with the Director of Budget of the State. Actually, each president had developed a chart where we showed the increase in deferred maintenance over just the past three years. I think ours had increased on the chart Joe Rives prepared for me over 20% just in terms of increases over the past three years, and that is without taking care of the obvious problems we had previously. Each of the institutions had developed similar presentations.

There has been talk in some of the other state institutions, just to tie this to Trustee Houston's comment earlier, about tuition fees or student fees to deal with deferred maintenance issues. My concern is it begins to become another way in which we hurt affordability and are not dealing internally statewide with a major issue. The presidents tried to indicate that concern to Budget Director Filan.

If there are state dollars for deferred maintenance, it would release some of the internal reallocation we have to do regularly. Right now any emergency maintenance is usually coming out of our tuition increase.

The reality is last year we had to fix the front of Stipes Hall. Everybody knows what happened on campus. That repair was the result of internal reallocations. As Trustee Houston pointed out there were no new state dollars to deal with that. We had to reallocate dollars and those dollars were coming out of the additional income tuition dollars from last year.

Trustee Nelson stated that we have to reallocate if we do not have money for it.

President Goldfarb stated he does hold some dollars back, as the Vice Presidents will tell you, I am not a big fan of it, but I held back about 2% of the budget last year, or about \$1.2M. It is there just in case we have those kinds of emergencies. Before I returned any of the hold-back dollars, we agreed we would have to figure out what it cost to take care of Stipes Hall and that was our top priority in the middle of the year.

Vice President Thompson stated Stipes Hall was around \$100,000.00 and we repaired it, but if you think about deferred maintenance, we did not gain a lot except for repairing the stones on the outside of the building.

Trustee Ehlert commented deferred maintenance has always been a fuzzy area for her. If there is a list of 30 projects, I wonder if you could share that with trustees on a routine basis. If we made a presentation to the Illinois Board of Higher Education, what did that look like and when does that happen and how does it fit with the budget.

Joe Rives stated he will bring to the Board at the next meeting a master plan update and we can fold the deferred maintenance in as a part of it. In the Performance Report which we will get to later this morning, you established a benchmark on deferred maintenance expenditures. The Association of Facilities Administrators (“AFA”) says you should spend 2% annually of your facilities replacement value as a general guideline. Again, since there has been no state support, what you will see is we spend about 12.5% of the benchmark. Actually, our public institutional research colleagues across the state have put that into their statewide results report as well, so the Illinois Board of Higher Education is getting it from a number of fronts from the institutions.

When we transmit this capital recommendation, if you should approve it today, we will make a clear linkage that the requests are linked.

Vice President Thompson noted that we cannot recoup all the dollars lost, so now we are three years behind on that list as to what we were going to use capital renewal funds for.

Trustee Houston commented that as we talk about the utility infrastructure, and we have asked the question before, I think we said we cannot do it, but that is to possibly bond out and pay for it with savings.

Vice President Thompson stated this would probably not work with today’s environment and knowing what we are facing with just natural gas increases. Even coal costs are going up, and we know electrical costs are going up. We have been tracking that very closely. We will be lucky just to have avoided cost increases. I would love to come before the Board and just say let’s go for it and worry about it later. In all good conscious, I cannot say we are going to have those types of savings. I would love to be proven wrong, but I just do not think they are there. We are watching our utilities very, very closely and I just do not see it.

President Goldfarb stated they have been looking at bonding possibilities and what that would mean in terms of the additional resources needed in the institution. Again, clearly, whenever you do that, you need additional income coming into the institution. Our worry is always affordability. Again, we would not be good stewards of the institution if we were not looking at that as well when I know we have been having conversations with our Bond Counsel and other individuals about what are our potentials. Clearly, we believe this is a state responsibility and we want to start there, but we do not know how long we can go and not at least confront it.

Trustee Houston stated the utilities, as unglamorous as that topic is, are vast approaching a very critical point. You know it is going to be a matter where we may have to think about “out of the box” in some way to get this done. If we do not see a capital bill here during this next year at some point it is going to cost us. In all honesty, this is probably the biggest problem we face.

President Goldfarb stated that is why he has asked Vice President Thompson to look at the bonding possibilities. And I asked Vice President Johnson to consider other ways which we can work together in terms of both sides of the campus. Again, our desire, even if nothing else is accomplished, is to make sure the state recognizes that we need the support because it really is a state responsibility. If we move it back, we become even more of a state-assisted institution rather than a state supported institution.

Chair Epperly questioned whether a large amount of the savings would be achieved if we put the same amount of money up front to build a new facility. A lot of the savings would come from the fact that it will be less much expensive to upgrade a given building because of the central facility.

Vice President Thompson stated that they would not be reinvesting into the building of a cooling tower and that there would be some savings realized.

Chair Epperly also asked about the 20 year allowance. Are there some options available now?

Vice President Thompson stated that before it allowed only 10 years in terms of payback, and the payback was very large in that 10 year time period. It seems to be more manageable in a 20 year payback time frame. The system should last beyond the 20 years, so if you could get it paid off in 20 years, you might then have 5 or 10 years you can decide what we would do next to address some of the aged vac systems on campus. But there still has to be that money sitting there to make that payment.

Trustee Nelson asked about timing of the payback on the bond.

Vice President Thompson stated “Yes” on the bonds and that it would probably be a certificate of participation as opposed to a bond. It could be either way.

Trustee Houston stated he understands what she is saying in terms of utility costs going up, but the reality is they are going to go up anyway, and if we can do anything to reduce the costs, even though we got an overall utility costs that is going up. It is going to be going up more without the improvements than what is it if we would do the improvements. I understand totally what you are saying but the reality is there is still going to be some cost savings there that could in fact be used to justify doing some of it.

President Goldfarb commented, not to be pessimistic about budget, but Chair Epperly is right about savings dollars in terms of additional towers, but there have been no dollars for additional cooling towers. The reality is that we would like to convince the state that they are saving dollars, but they have not been putting those dollars in to even be saved. We are not seeing dollars to support the needs. The chiller we are working on over in Horrabin Hall is being rebuilt by building the replacement parts ourselves.

Vice President Thompson added that the repair is not working real well on the 38 year old chiller. We are not convinced that when we try to start that chiller up next spring that it is going to be cooling the building. We will have to bring in from the outside some type of temporary chiller to keep that building cold. Needless to say, that is not one of those cost effective options and it is also pretty unsightly. You have something on a big trailer sitting outside. This is not like a little air conditioner; you have big tubes going from the unit into the building.

Trustee Houston commented he had one of those sitting at one of the bank facilities since last March and just got moved in August.

Vice President Thompson asked if he would like to loan it to us.

Trustee Houston stated you would not want to pay for that, either.

Trustee Ehlert complimented Joe and Julie for an outstanding job in preparing materials for the Board ahead of time and written in a way we can understand. The questions have been minimal about the status of the current year budget and the recommendations. We appreciate the work you are doing.

The members of the Finance Committee agreed to support passage when presented to the full Board for action.

Purchases of \$100,000-\$500,000 Receiving Presidential Approval

Vice President Thompson stated these are items since the June meeting. There are some that are FY2006 purchases that are end-of-the-year purchases. The remainder of the purchases are for FY2007, and at this time of year we have a lot of our continuous orders for the entire fiscal year. You see a lot of that on this list, such as fuel for campus fleet and as well as a lot of maintenance agreements. This is the time of year when we have a larger number of orders.

Trustee Houston commented he noticed items in terms of contracts with plumbers and pipefitters. Can

Report on Investment Activities

Director Ron Ward discussed the performance of the portfolio and new reporting format. During the quarter ending June 30, 2006, our earnings were \$877,000. That is at a rate of 4.5% for the portfolio as a whole. Our benchmark for that quarter is 4.7%. Year to date through June 30, 2006, we have earned \$2.6M at a rate of 3.33% and the benchmark is 4.10%.

As you look at the quarterly numbers moving back into this time last year, during this quarter we earned \$412,000 for the quarter, and the year before in the quarter compared we earned \$107,000. That was at a rate last year of 3% and then the year before .7%. That basically reflects what has been going on with the Federal Reserve Board over the last two years. They have raised interest rates about 17 times a quarter of a point each time. Since our last meeting, they have raised the rates one more time and then stopped in the August meeting, so that will have some implications for us moving forward. Most of the economists are saying they are going to stay flat or prepare for a flat/lowering rate environment.

This meeting we are presenting a new format with our report. In the past, we have been giving you a real detailed report of all the investments. It was hard to read. We are going to continue to give that to you, but we have added a summary sheet on top of that on page F32 in your book. The summary sheet is a look at the quarter to date going back three years, we are going to look at the fiscal year to date going back three years and then we are going to look at the investment types on how the mix looks for the last three years. This particular report has fallen at the fiscal year ending June 30.

Moving forward, this thing will become kind of a year over year looking at quarters based year over year for the last three years, so when we look at the next one, we will be looking at quarter to date through September and then fiscal year to date through September, so we will be just looking at three months but looking at it three years back.

Ron Ward responded to questions from trustees.

Trustees complimented Ron on the new format and summary page.

Listing of Approved Depositories

Vice President Thompson commented that since the writing of this report, the Metro Bank is now renamed The National Bank. We are basically notifying the Board of a change of the name.

Director Ron Ward stated this is just a routine report each year. We try to show you the depositories that we are doing business with that are approved for our use in depositing and investing funds. Recently, we have added the First Midwest Bank and the Metro Bank as the Quad Cities banks and trying to branch out a little bit up there.

Report on Income Producing Grants and Contracts for the Fourth Quarter September omberasicalspecificJ07 Septem

Vice President Thompson stated this is a new bid that was done this summer.

Trustee Houston commented that as we deal with the budget items, it can be a very gloomy type of picture and, again, for everybody that is working in that area, I realize your frustrations. I realize Al's frustrations in terms of his timing coming to the campus that it was just a disaster from a fiscal point of view, P 4MCT(m)82s of hhe cfinance of hhe cstCt(ma-4(atCt1(e I)c)-8(m)8(pTJ0.00024Tc 0.05586Tw 210.62 6 Td(tl)-

property, but a good year nevertheless. It did not equal or exceed the record year which was in 2004 when we got the Deere property gift, but it was quite close.

Trustee Guzzardo asked if there are ever family disputes after someone has made a large donation and if there are programs to try and resolve that, so we do not end up litigating the case.

Vice President Hendricks stated it has never happened here at WIU and our policy first of all is that where it is legally appropriate and reasonable, we will honor to the letter donor intent. If the donor says that we want the money used for a particular purpose, that is precisely what we are going to use it for. We are not going to waiver and that keeps us out of a lot of trouble. That is the position of the President and it is a strong legal position as well. The second thing is we are also try to spend a lot of time with these donors who are establishing rather complex legal vehicles to make a gift to the university because these are complex matters and in some instances will counsel donors that a particular option may actually be preferable to another because we want not only to acknowledge their particular personal needs for philanthropic aims, but also to maximize the benefit to the institution. If somebody said we would like to establish a scholarship that will honor the Methodist sons and daughters of Schuyler County, well, we cannot do much if there aren't any, and so what we might suggest that is a bit too specific and we need to widen the parameters of the intent. We do not lecture or counsel people. We try not to be too assertive because we want to recognize people. The third thing we do is listen and be sensitive to the potential complexities of the situation. We try to be sensitive and thoughtful.

President Goldfarb stated that WIU has not had problems in his time here and Larry never communicated to me any difficulties. We try to work as ethically as possible. Usually, the issues are if the donor feels you did not follow through in terms of what you promised. It is usually not an estate issue because they usually work that out legally before. It is rare that it is an estate issue, actually, I think in a university

also the College of Business and Technology, then we would be as the President suggested up around \$70M.

We have got another couple of plumb lines which I have shared with you. We want to go from 11-18% participation in terms of alumni donors. Incidentally, by 2014, we would also like the average annual income of gifts and pledges to be double the base year of 4.5, so in 2014 we might be raising annually as much as \$9M-\$10M and that is what we want to do. President Goldfarb feels we have set very aggressive parameters, but I think one of the reasons the Foundation Board was a little hesitant is that the last campaign totaled \$25M-\$27M. It seems like a huge jump but we have also done a very good job over the last five, six, seven years in terms of constant increases in the annual fund. I think it is not a large and we feel it is doable.

General Comments by Vice Presidents

Vice President Thompson reported that the search for a new internal auditor is going well. We will be bringing candidates to campus on September 19, 20 and 22 and it is posted on our website with names of the candidates, their itineraries and also some biographical information. We are ending that search. Also, as you have heard already today, we are heading toward some construction. We are totally moved out of Memorial Hall except for TV Services who will remain there for the duration of construction. If you look due north, you are going to see some steel grids up and that is the new DPS and Property Distribution Center building, which is moving along quite well and I anticipate that maybe by February we will have a grand opening for that building.

Vice President Hendricks stated they went live back in July on the new database and development software system. Vice President Thompson's division helped us, and her IT staff was able to do a total revision and we were successful in getting that project done on schedule July 1 and we went live. It enables us to manage and establish and keep records to measure our performance much better and also to provide a measure of network transparency.

Secondly, a couple weeks ago, the division staff went on a retreat and we talked about three predictors of excellent performance: trust, teamwork and tasks. We had a good time. I hope that we were able to pull the division together even more for maximum performance.

We were asked by the feasibility study report, and the President asked us as well, to begin to constitute advancement councils for each of the colleges and program units and to train these volunteer advancement councils for campaign advocacy and support. We are now presently involved in constituting councils for the College of Arts & Sciences, an augmented one for the College of Fine Arts and also one for the College of Education and Human Services. We are creating a new leadership committee of the WIU Foundation in Quad Cities area. Trustee Nelson, Trustee Ehlert and Chair Epperly and others have been involved in helping us to do that. We have made a lot of progress.

We are also identifying and recruiting a national advisory group and a lead group of distinguished alumni leaders to review and promote the President's strategic agenda for WIU. President Goldfarb has been able to enlist about 18 people for that and we will be meeting next year in Chicago.

We are crafting a broad university case for institutional support and I have asked John Maguire, our Associate Vice President for Public Affairs, to constitute a campaign communications task force with

Amy Spelman, our new Alumni Director, is involved in implementing a best practices plan for the Alumni Association. We are looking at the very best practices around the country for comprehensive alumni programs and she is working closely with her board to implement that. We are going to be enlisting some support through a consultant. We want to take this program, which was outstanding, to the

Dr. Goldfarb, and all of us, would like to see more money for scholarships and we are going to stay at this until it becomes a significant appeal.

There being no further business to come before the Board, a motion was made and duly processed to adjourn the meeting of the Board at 10:02 A.M.

William L. Epperly, Chair
Robert J. Cook, Secretary
Kerry L. Yadgar, Administrative Assistant to the Board

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

November 10, 2006

ACADEMIC AND STUDENT SERVICES COMMITTEE

Meeting Minutes
September 8, 2006

Committee Members Present: Trustee Donald W. "Bill" Griffin (Chair), Trustee Robert J. Cook, Trustee Carolyn J. Ehlert, Trustee Blake E. Antonides, Trustee George J. Guzzardo, Vice President for Student Services W. Garry Johnson and Provost and Academic Vice President Joseph C. Rallo.

Also Present: Trustee J. Michael Houston, President Alvin Goldfarb (*Ex-Officio*), Trustee William L. Epperly (*Ex-Officio*), Trustee Steven L. Nelson, Legal Counsel Bruce J. Biagini and Administrative Assistant to the Board Kerry L. Yadgar.

Guest Speakers: None

Trustee Bill Griffin, Committee Chair, called the meeting of the Academic and Student Services Committee to order at 10:11 A.M. on the campus of Western Illinois University - Macomb. He welcomed everyone to the committee meeting.

Approval of June 2, 2006 Academic and Student Service Committee Meeting Minutes

The minutes of June 2, 2006, Academic and Student Services Committee Meeting were approved as presented.

Housing Deposit

Vice President W. Garry Johnson explained that basically they are proposing in housing and dining to increase the deposit from \$50 to \$100. It has been \$50 for probably 10-15 years and has not been increased. Most of the other institutions around the state have, in fact, increased theirs. Again, housing tends to be one of the best indicators of what our

In response to a question from Trustee Cook about the percentage of students at WIU who live in the residence halls, Vice President Johnson stated that the national average is about 25-30% in terms of on-campus students to total campus population. Just in terms of raw numbers, our numbers have been pretty significant over the course of time. So, yes, we have a large population. Again we require first and second year students to live on campus in residence halls. It is very important that we keep students in because we provide them with environments that help them be successful.

Trustee Guzzardo inquired about the number that live on campus for the first two years that are required. Vice President Johnson stated that they have about 5,000 that live in the residence halls. Right now, I guess we are about 4,700, but we have our apartments and they really do not count the same way. We are at 45%.

There was discussion between Vice President Johnson and Trustee Guzzardo regarding on residence hall renovations since they are 40 years old. Student success is the key for residential halls.

Trustee Cook inquired about the numbers staying consistent. Vice President Johnson stated the numbers are pretty similar and maintained the same percentage of our population. About 90% of our freshmen are in the residence halls and most of the second year except we allow some students to live in fraternities and sororities if they have a release to do that. Occupancy is pretty full. We are working now on single rooms and getting some of those things sorted out. It takes us a month or so to get everything sorted out to get everybody where they want to be. We are in great shape!

The members of the Academic and Student Services Committee agreed to support passage when presented to the full Board for action.

FY07 Tuition & Fees Report

Chair Epperly had asked us to benchmark tuition and fees at Illinois public universities and elsewhere. To begin the report, we look at new freshmen and we did limit our analysis to Illinois public universities and the reason for that was 94% of our new freshmen are from Illinois, so we captured the majority in the analysis. What the data show is that Western Illinois University for new freshman this fall paid the 6th highest or 6th lowest, depending on how you want to look at it. Our tuition is right in the middle. Again, as I said this morning, you approved an all funds increase at 7.4%. That was lowest in the state. It ranged from us to a high of 21.6% at the University of Illinois – Springfield to an average of 12.4%.

As we looked at the data, we also looked at the Quad Cities tuition and this reconfirms some facts that we had speculated. Specifically, St. Ambrose has significantly higher tuition than Western Illinois University Quad Cities--at a rate of 3:1. As we looked at this data, it reconfirmed what the consultant's report said that students in Iowa are not aware that they can cross the river and get Illinois in-state tuition.

Trustee Cook commented it is our fault - isn't it? President Goldfarb commented we are working at it. Vice President Hendricks has talked about a marketing campaign that will be used. It's frustrating as a staffer because you feel like you say it 6,000 times but somebody only needs to hear it once.

Dr. Rives added, as you will see from the report, we have significant percentages of students who receive federal, state and/or institutional financial aid. When you look on page 4 of this report, you will see we serve a significant percentage of low income students. There are four different measures that are given to you and in each we are in the top half. We talk a lot about affordability and access to our students and you can see that we really do serve a niche market. As Trustee Ehlert was just alluding to, there is a difference between the published sticker price, that is what these comparisons are based on, and the net price, or what students actually pay after receipt of financial aid, scholarship and/or work. With your concurrence, the Office of Planning, Budget and Institutional Research would like to do a net price study

As you study that data, you would see state and federal agencies are not granting out as much, so there is challenge. Another decline is the deferred maintenance. Again, as you heard Vice President Thompson say, it has been three years since we got money from the state. Those are not excuses. Those are circumstances we are up against. We continue to develop institutional action strategies that I anticipate we will be very successful in them, because 2/3 of those performance indicators are moving ahead.

President Goldfarb pointed out the institution does commit to these indicators. In terms of WIU - Quad Cities' enrollment, we spent all of last year working on that as an issue, actually using an executive team. The Provost, VPSS and I were involved to indicate how significant that was and we have seen a reverse trend there.

In terms of civil service salaries, we have done our equity review this year, and again I think we will see a reverse trend there as well. Just to point out, we do really look at these and use these pretty carefully in terms of trying to move the institution along even though we could probably rest on 2/3 success. We clearly want to push to 100% success. Joe Rives commented that his obsessive compulsive behaviors on measuring these are pretty insane. He wants to make sure we get to 100% success. In this report, there are many accomplishments and I just pulled out some highlights that I would like to share with you in the report.

As we look back on the past year, it is hard to believe but we did receive planning money for both the Performing Arts Center and the Quad Cities campus. The report itself talks about many new academic programs. It is hard to believe that forensic chemistry for example is only a year old. We continue to advance P-20 partnerships with the creation of the Center for the Preparation of Educational Professionals. We began offering doctoral coursework. We are recognized nationally in many, many forums including being named a top tier institution by *US News and World Report* a best Midwestern College, National Best Value by the *Princeton Review*, a best practice institution by the Illinois Board of Higher Education for the first year experience, and a national best practice institution for the retention of low income and first generation students by the Pell Institute. A lot of construction is getting ready to go or is in progress. The Multicultural Center was discussed earlier this morning, as well as the expansion to the Spencer Recreation Center and the renovation after this season of the student section of Hanson Field.

Many of our academic colleagues are going to be really busy with discipline-based accreditation over the coming year. You read of several, including history teacher education and school psychology. We will finish the Western Illinois University - Macomb Master Plan. We are hoping to bring that back to you in March 2007 pending endorsement by our governance groups. Because of yesterday's announcement by

we can do in terms of presenting the curriculum to the Faculty Senate and getting it through that process. The only bump, and I will have a better sense of that by December, is the Nursing Standards Board, which according to the nursing colleagues they are less than responsive in terms of getting things back and forth. I will have a better sense of our timeline in December when we meet again, but everything is on track, the partnerships in particular.

Third thing, the President will be announcing the bargaining team for the new faculty collective bargaining contract. I assume they will probably start in mid-September with negotiating with an end date of next summer to have the new contract.

Finally, on August 1, 2006, as the President alluded, we met in the Quad Cities for a retreat and set the 15th of October as the deadline for the academic deans to present their recommendations on new programs, enhancing programs, as well as placing programs on a watch list, so that we can move much more aggressively to our goal of 3,000 students and imbedded in there is a bachelor's of liberal arts and sciences, as well as initiatives from the College of Business. I will be able to report back to you in November a much tighter framework in terms of what we are going to be offering.

In closing, let me apologize for having slowed down. I think most of you know I have been reassigned to Alabama for Reserves, so I have taken on some of the cadences of that area.

Chair Epperly inquired about the foreign language requirement. Provost Rallo stated we are in the process of either a cross-cultural or foreign language requirement. A graduation requirement would be one option or another option would be as part of our general education. Faculty Forum is September 26, 2006 at 3:30 P.M. in the Capitol Room to get a discussion on this matter started.

Trustee Ehlert commented on the book that was chosen for the first year experience this year "Class Matters." Thank you for distributing it to the Board of Trustees. I read that book from cover to cover because I really got drawn into it. I thought it was an excellent choice, well-balanced, and should provide conversations that will allow our students to really be useful for them in their lifetimes. Provost Rallo said he appreciated hearing that. It is a collective process of a number of people suggesting and debating. I think the book was a great selection this year.

Trustee Cook stated he was the second trustee that read it. He echoed it was an excellent book.

Trustee Antonides inquired if there were any strong student reactions to the book. Provost Rallo deferred the question to Judi Dallinger. Judi Dallinger stated not in particular but she knows that lots of FYE classes are using it. We have had freshmen say that they did not receive the book this summer, but we know that 99% of the students did.

President Goldfarb commented that we are using an assessment tool for FYE where we survey the students. I know that it is part of the survey and so we will be able to report back on how the students perceive the book, if it is used and their responses.

Our sprinklers are up and running and seem to be doing fine. Lincoln-Washington will be the next two residence halls sprinkled, and then Olson at the same time as well. We are trying to expedite that process as much so we can to move ourselves through sprinkling exercise and get done as quickly as possible.

Opening went pretty well, with the exception that we had a young lady die as a result of a diabetes incident. Obviously, that is very sad and staff are obviously involved in working with families and other students that are involved. Just sitting here when Joe was giving his report, I was paying attention but I had three e-mails saying that three parents of our students have died just over the course of today or last night. Our staff works with those students to get them to wherever they need to go to take care of all whatever they have to take care of in helping those students with their grief and trauma that happens as a result and with classes and all kinds of things. Unfortunately, that is not uncommon. We usually do not have three in one day, but throughout the course of the year, we have multiple family deaths that our staff tries to address and deal with to get students back in class and do what they need to do.

Over the course of the last year, we had a number of staff leave or retire in the division of Student Services. We have hired some new folks and I have asked them to come today, so you can see them for the first time.

First, *Eric Campbell* is our new Director of Admissions. Eric comes to us from Dominican University. We are excited to have him on board. Look forward to working with him as we develop our admissions program over the course of the next few years.

Pat Sartore retired and *Mary Margaret Harris* is the new Director of Beu Health Center. Mary Margaret has been the Director of Public Health in Macomb, so we have great relationship with Public Health and tying the two together. Mary Margaret has taken the lead for the community on dealing with pandemic planning and has taken the responsibility of working with that with the university. We are excited about her coming in with the skill set and feel we are served extremely well.

John Biernbaum ("J.B.") is not here today. He is actually at the State Housing Directors meeting in Champaign. He is the new Assistant Vice Presidente

continue to do very well. Lisa Melz and the coaches are very much committed to making sure their athletes perform very well in the classroom as well as the fields, courts, pools and other places that they do their things.

One other person that is here I think is *Rich Moreno*. Rich is the new Advisor to the Courier and comes to us from Nevada, and he thinks Illinois is much finer place, no doubt. Rich has great experience and is also on the faculty as well. He teaches in Communications. He has been the former editor of Nevada Magazine and if you had a chance to look at that, it is an outstanding publication, so he will bring great background, great skill and great support to our students that work in our student publications.

This is Moms' Weekend, so there will be a plethora of moms running around campus. This is also Balloon Rally weekend, so they try to tie it into that ts

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

November 10, 2006

Minutes of the Meeting
September 8, 2006

The meeting of the Board of Trustees of Western Illinois University convened at 10:50 A.M. in the Capitol Rooms of the University Union, on the campus of Western Illinois University – Macomb. Trustee William L. Epperly, Chair, presided.

The following trustees were present to answer roll call:

Trustee Blake E. Antonides

Trustee Robert J. Cook

Trustee Carolyn J. Ehlert

Trustee William L. Epperly

Trustee Donald W. “Bill” Griffin

Trustee George J. Guzzardo

Trustee J. Michael Houston

Trustee Steven L. Nelson

Trustee Epperly moved to convene the Board to Executive Session to consider personnel, legal, collective

Trustee J. Michael Houston
Trustee Steven L. Nelson

Also present for the open meeting of the Board of Trustees:

President Alvin Goldfarb
Legal Counsel Bruce J. Biagini
Board Treasurer and Vice President for Administrative Services Jacqueline K. Thompson
Administrative Assistant to the Board Kerry L. Yadgar
Provost and Academic Vice President Joseph C. Rallo
Vice President for Student Services W. Garry Johnson
Vice President for Advancement and Public Services Daniel L. Hendricks

Advisory Group Representatives present:

Student Government Association President – Macomb, Bridget Early
Faculty Senate Chair – Macomb, Steven Rock
Council of Administrative Personnel Vice President – Macomb, Schuyler Meixner
Civil Service Employees Council President – Macomb, Rick Williams

REVIEW AND APPROVAL OF JUNE 2, 2006 BOARD MEETING MINUTES

The minutes of the June 2, 2006 Board of Trustees meeting were approved via unanimous roll call vote of the Board.

REVIEW AND APPROVAL OF JULY 6-7, 2006 BOARD RETREAT MINUTES

The minutes of the July 6-7, 2006 Board Retreat were approved via unanimous roll call vote of the Board.

CHAIRPERSON’S REMARKS

I want to thank Trustee Houston and Trustee Ehlert, two past chairmen that are still on our Board for their class and dignity over the years. Trustee Ehlert “was” retired and now back working fulltime for Deere. Just FYI – everybody is now working with United Way in the Quad Cities area. I want to thank them both for what they have done in the past with their outstanding accomplishments.

Board Retreat was held in July. The Board asked Trustee Antonides to compile some roles and responsibilities of the student trustee. The following topics were discussed at the Board Retreat:

- committee of the whole proposal
- trustee in residence program (2 times/year – 4 hours each)
- thank yous to major donors
- second student trustee
- Central Illinois Mayors group
- members provided political event dates
- compile list of WIU friendly people politically connected
- prospective board members – send a letter and discuss it with the Governor and present one or two names
- aware of any political legislation that is of any benefit or detriment to WIU before it is passed and enacted, proactively work with our legislators and present our case.

Since the June meeting, we have seen so many positive things happen. I am very proud of the people here at Western, as follows:

President Goldfarb went to China by invitation.

Provost Rallo is in the final five (and that is not the NCAA) for presidency at Emporia State University.

Joe Rives was invited to speak at convention in Atlanta, Georgia and attended Moline Rotary.

I am a tree bug so I have met with Tom Greene several times. Tom is a fine tree expert and well known throughout Illinois. He has inventoried the PGA Golf Tournament. He worked at Medinah golf course advising them on their trees. He worked at the former place that I belonged to in Ivanhoe Country Club which is a truly outstanding club. Then I find out that he has been involved with over 35-40 programs throughout the State of Illinois.

Mid-Con Conference – Al is President and Tim Van Alstine is Chairman of the A.D.(s); Tom Cody is Chairman of the Faculty Reps.

The geographic information systems (“GIS”) Center held a joint meeting with the county, city and WIU.

US News and World Report ranking and *Princeton Review* ranking are so complimentary.

I am pleased with pro-activity such as the Presidential scholarships. Charles Darnell has headed up a 5 university energy consortium. Interactive learning fee of \$30 has brought in \$300,000.00. Fee with applications brings in approximately \$250,000.00. New student orientation fee is \$30 with plans to increase. I attended convocation and was very impressed by all the attendance. Phyllis Self announced to Chair Epperly the library will be opening a coffee lounge that will be customer friendly.

In June the Board had several professors from the Quad Cities question a couple of things we were doing in our reporting process which turned out to be Illinois Board of Higher Education requirements. Chairman Epperly encourages people to ask questions and challenge the Board. The reports now have been changed by Joe Rives and are more user friendly with graphic displays, trends and relevant ratios.

Environmental issues need to be addressed in terms of recycling and sustainability. I have challenged SGA President Bridget Early from the student stand point to get involved. I am a stickler on beautification and trees.

Congratulations to Brad Bainter and Amy Spelman on their marriage! I congratulate Trustee Houston on insisting we spend \$20,000.00 per year on university residence improvements. The residence represents the campus and this needs to continue with the level of entertainment that the President holds.

I have appointed Trustee Cook to replace me on the Merit Board. Trustee Houston remains on the Municipal Employee Board. Trustee Nelson is representing BOT on the Foundation Board.

I will be attending Founders’ Day on September 25, 2006 in Macomb. Trustee Nelson and Trustee Ehlert will be attending Quad Cities Founders’ Day. Trustee Cook is going to attend the Scholarship Banquet on October 8, 2006 in my absence. Trustee Griffin is attending the Scholarship Banquet on November 12, 2006 in my absence.

FINANCE COMMITTEE REPORT

Trustee Ehlert noted the Finance committee considered several items, as follows:

Approved Purchases of \$500,000.00 or More

Approved design fees for the Multicultural Center and for renovation of Hanson Field football stadium

Approved the second reading for revision to *Regulations* related to employee holidays.

Approved information provided for the FY2007 All Funds Budget and for Departmental Budget Allocation.

Approved recommendations for FY2008 for the operating budget (9.4% increase) and the capital budget (\$117.6 million).

Heard informational items related to purchases of \$100,000.00 to \$500,000.00 that received the President's approval.

Heard about budget and financial data for the period ended June 30, 2006.

Received a report on investment activities and a listing of approved depositories, a report on income producing grants and contracts and the total for FY2006 was \$10.3 million

Received a report on contributions FY2006 of \$5.9 million in gift commitments.

ACADEMIC & STUDENT SERVICES COMMITTEE REPORT

The committee approved an increase in the housing deposit from \$50 to \$100 for reserving a residence hall room or apartment at WIU. This would be effective 2007-2008 fiscal year. We also heard reports from Joe Rives including the net price study so we can pursue. We had general comments from Vice President Johnson and Provost Rallo.

PRESIDENT'S REMARKS

We do have a new member that has joined our staff in the President's Office. I think many of you know that Barbara Mason retired after a very distinguished career in the President's Office. We are very happy to have new staff member with us here, Paula Statler. We look forward to having Paula with us. She worked in Human Resources prior to joining the President's Office and I think they are still not talking to us in Human Resources for hiring her away.

We had lots of very good news in terms of start of the semester - since we spent this morning talking about budget and getting a little depressed about budget. We have had lots of good news. First, *US News and World Report* did rank us again in the top tier of Midwest Universities Master's granting institutions. We moved up about six places from 61st to 55th. A number of the areas in which *US News and World Report* benchmarked were extremely positive. The one that I was most pleased with was that we had an increase in peer assessment, the way in which our peers assess and evaluate the institution. I always use that as an important benchmark as Joe will tell you. I think it is important for us to know how others perceive us. I was very pleased to see that increase. The *Princeton Review* again shows us as one of the best Midwestern Colleges and Universities for 2007. We received that notification about a week or so ago and we are very pleased with that. Also we received our data from the National Survey of Student Engagement ("NSSE"). This is a survey that is done out of Indiana University that looks at how students feel in terms of how engaged they are in terms of their academic work and their campus activities. It has actually become a very important benchmark. *US News and World Report* has actually highlighted it as a way of taking a look at output data, what is really happening on campus rather than just the input data of ACT scores and class standing. Our NSSE scores increased pretty dramatically for our freshman this

year. The information will be available very soon on our website. We feel it is an indication of the strong impact the First Year Experience is having on our freshmen. They clearly see higher academic expectations, more expectation of interaction with faculty, and more expectation of outside of the classroom activities. These are the things with the FYE engagement. I was very pleased to see those kinds of increases. Our enrollment reports also continue to be very positive. It was very nice to see a headline this morning in the Peoria Journal Star that said “Western has 11

Director of Capital Development Board, Jan Grimes, also indicated that there are a number of important capital projects in the State of Illinois that are on the list, including our Performing Arts Center in Macomb. Director Grimes saw that as an important project. Again, I think that is a clear indication that both those projects have really worked their way up and are being seen as key projects for the State of Illinois.

Last but not least, I really want to thank the Board and the campus for all of the support Elaine and I have received in terms of my dealing with my current health issue. People keep asking me how I feel. I feel great actually, which is the good news. I do believe the doctors did catch this early. That's what they have told me at Bloomington and Mayo. My assumption is this robot will do great surgical work on October 31 and my expectation is to be back at work on January 3, 2007, when we return. I want to thank the Provost for his willingness to step in while I am gone and his willingness to put up with me when I start e-mailing him and calling him, but he does that all the time. I want to thank Joe for his support and all the other Vice Presidents for their support. They have rallied together. It is a clear example of how much teamwork goes on at this university. Again, I just want to thank everybody for all of the expressions of support Elaine and I received.

LEGISLATIVE UPDATE

Dave Steelman spoke to the Board regarding legislative issues. As you know, the General Assembly has not been in session since your last Board meeting, so apart from the Governor's action on certain specific bills of interest, there has not been any specific legislative activity. Some of those bills are indeed of interest. Notable is Public Act 094-1058, an Open Meeting Acts bill which goes into effect January 1, 2007, and definitely will impact board meetings. The Bill sets parameters for public officials when they choose to participate in the open meeting by videoconference, telephone or other electronic means. It requires that a quorum be physically present in order for other members to participate electronically. Copies of legislation have been handed out to Trustees.

survey has been handed out to Trustees. The survey has pretty straight forward questions. We are evaluating the most effective means to employ that survey. We have to look at cost issues and our approach to utilizing alums to deliver a message. There are fairly significant costs to a straight mailing, so we are looking at using as many e-mails as we possibly can, trying to avoid duplication, etc. We are evaluating how we are approaching federal relations, including what other institutions are doing and the potential for hiring someone either on contract or as a university employee. It is quite a mix among the different institutions currently. Some use existing university employees, some use Washington contract people, quite a mix, so the Board will have to make a decision at some point in the future how they want to approach that. Trustee Cook asked how many sister universities employ for this position. Dave Steelman noted U of I uses university employees, Northeastern uses some university employees and some contract, Northern uses university employees, Eastern uses university employees and Illinois State uses both and Southern has been using a contract person out of D.C. My understanding is they are going to move away from that to a university employee. Trustee Cook asked if WIU was the only state institution that does not employ someone in this area. Dave Steelman warned to be careful about the definition of "university employee". Not all of these institutions specifically have an individual who does federal relations. In some instances, it is the President. It might be the grants and contracts person, the VPs, etc., so there's a mix among the institutions. Not all have a

60th Street facility as well as Riverfront, so that is really exciting. There are a number of items we are beginning our homework so we can come back in November and give you more reports.

FY06 STRATEGIC PLAN REPORT

University Union: SGA has been working with Associate Vice President Al Harris in creating a University Union Advisory Group. Also, with Vice President Garry Johnson's generous allocation for late-night programming, there has been some initial planning to expand Starbucks' operating hours on particular days to attract more students to the Union.

Faculty Senate – Macomb – Steve Rock, Chair

At the end of spring semester, the Senate received the final report from our Foreign Language/Global Issues Subcommittee. They recomme

The Civil Service Employees Council would like to acknowledge one of our members being called to active duty and wish Lt. Colonel Bruce Ackers and his family the best in the months to come.

Jane Sprinkle, Building Service Worker in Browne Hall was the Civil Service Employee for the month of June.

Abby Walker, University Relations was the Civil Service Employee for the month of July.

Suzanne Litchfield, Office of the Registrar was the Civil Service Employee for the month of August.

Kathy Nichols, Library Archives is the Civil Service Employee for the month of September.

The Civil Service Employees Council traveled to the Quad Cities, toured the new riverfront site, and held our meeting at the Quad Cities Campus. We would like to thank Dr. Clerc and her staff for their hospitality and a special thank you to Joe Rives for his presentation on the Master Plan.

The Civil Service Employees Council Holiday Luncheon will be held on December 8th

Resolution No. 06.9/2: Purchases of \$500,000 or More

WHEREAS the University requires the professional services of an architectural firm to design the multicultural center; and,

WHEREAS Western Illinois University has approved the renovation of the student section of the Hanson Field football stadium at an estimated cost of \$5.0 million including \$500,000 for design services; and,

WHEREAS bids will be obtained for the selection of contractors for the renovation of the stadium, which scope is as follows:

The improvements will include the replacement of existing wood bleachers which will increase seating from 3,800 to 5,000, the construction of new concession and restroom facilities and other associated construction and utility work.

The project will be awarded by the subdivisions of work including plumbing; heating, piping, and temperature control systems; ventilating and distribution system for conditioned air; electric wiring; and general contract work.

WHEREAS the design of the stadium project could not be completed in time to solicit bids prior to the deadline for the September 8, 2006 meeting of the Board of Trustees, the lead time for delivery of the replacement bleachers is lengthy and the project must be completed before the football season starts; and,

WHEREAS the above mentioned projects have been administered in accordance with the Illinois Procurement Code, the Architectural, Engineering, and Land Surveying Qualifications Based Selection Act, and all other pertinent statutes and rules:

THEREFORE be it resolved that the Board of Trustees approves the contracting for the multicultural center architectural services from the selected firm as presented and delegates authority to President Goldfarb to approve the contracts for the renovation of Hanson Field stadium once the bids are received and found to be in compliance with all applicable rules and regulations.

**Resolution 06.9/2
Purchases of \$500,000 or More**

Architectural Design Fees

ITEM DESCRIPTION:

The architectural and engineering fees to design the multicultural center. The new multicultural center will house the Gwendolyn Brooks Center, Casa Latina, and the Women's Center and provide general purpose space

RECOMMENDED VENDOR: Nagle Hartray Danker Kagan McKay Penney; Chicago, IL

FUND SOURCE: Local

SUMMARY OF BIDS: Exempt from competitive bidding per Section 30-15 (c) of the Illinois Procurement Code. The University complied with the Architectural, Engineering, and Land Surveying Qualifications Based Selection Act in selecting a firm.

Resolution No. 06.9/3: Revision to Regulations II.C.7.c. Employee Benefits – Second Reading

WHEREAS the Western Illinois University Board of Trustees has previously reviewed a first reading of suggested amendments to the *Bylaws and Regulations*

Resolution No. 06.9/5: Fiscal Year 2007 Departmental Budget Allocations

WHEREAS Western Illinois University must prepare an annual Appropriated Funds departmental budget allocations for the Illinois Board of Higher Education, Illinois State Legislature, and the Governor; and,

WHEREAS the Fiscal Year 2007 departmental budget allocations require Western Illinois University Board of Trustees approval prior to submission; and,

WHEREAS the *Fiscal Year 2007 Departmental Budget Allocations* presented today advance the goals of the University's Strategic Plan, *Higher Values in Higher Education*, on both Western Illinois University campuses, and statewide strategic planning goals for higher education, as identified in *The Illinois Commitment*; and,

WHEREAS the *Fiscal Year 2007 Departmental Budget Allocations* presented today maintain Western Illinois University's public commitments to conservative fiscal management and public accountability to students, their families, and state taxpayers:

THEREFORE be it resolved that the Board of Trustees approves the Fiscal Year 2007 departmental budget allocations as presented in the *Fiscal Year 2007 Departmental Budget Allocations* document (provided as a separate supplement), and be it further resolved that the President be authorized to make technical adjustments in the departmental budget allocations if necessary.

Resolution No. 06.9/6: Fiscal Year 2008 Appropriated Operating Recommendations

WHEREAS Western Illinois University must prepare annual appropriated operating recommendations for the Illinois Board of Higher Education, Illinois State Legislature and the Governor; and,

WHEREAS Fiscal Year 2008 appropriated operating budget recommendations require Western Illinois University Board of Trustees approval prior to submission; and,

WHEREAS the *Fiscal Year 2008 Appropriated Operating Budget Recommendations* presented today advance the goals of the University's Strategic Plan, *Higher Values in Higher Education*, on both Western Illinois University campuses, and statewide strategic planning goals for higher education, as identified in *The Illinois Commitment*:

THEREFORE be it resolved that the Board of Trustees approves the Fiscal Year 2008 appropriated operating budget recommendations as presented in the *Fiscal Year 2008 Appropriated Operating Budget Recommendations* document (provided as a separate supplement), and be it further resolved that the President be authorized to make technical adjustments in the operating budget recommendations if necessary.

Resolution No. 06.9/7: Fiscal Year 2008 Appropriated Capital Recommendations

WHEREAS Western Illinois University must prepare annual appropriated capital recommendations for the Illinois Board of Higher Education, Illinois State Legislature and the Governor; and,

WHEREAS

Western Illinois University-Quad Cities Riverfront Campus Master Plan, the newly developing Western Illinois University-Macomb campus master plan, and statewide strategic planning goals for higher education, as identified in *The Illinois Commitment*:

THEREFORE be it resolved that the Board of Trustees approves the Fiscal Year 2008 appropriated capital budget recommendations as presented in the *Fiscal Year 2008 Appropriated Capital Budget Recommendations* document (provided as a separate supplement), and be it further resolved that the President be authorized to make technical adjustments in the operating budget recommendations if necessary.

Resolution No. 06.9/8: Housing Deposit Increase

WHEREAS Western Illinois University has reviewed increasing its existing Housing Deposit in the department of University Housing and Dining Services at Western Illinois University; and,

WHEREAS Western Illinois University has found that several major universities in the State of Illinois have increased their Housing Deposit during the past few years; and,

WHEREAS the funds raised through this one-time deposit are being used to cover the rising costs of housing application processing, technology, and additional resources for improving the application process for housing at Western Illinois University:

THEREFORE be it resolved that the Board of Trustees approves an increase in the Housing Deposit from \$50 to \$100 for reserving a residence hall room or apartment at Western Illinois University beginning with the 2007-2008 Academic Year.

ACTION ITEMS

Resolution No. 06.9/9 Amended Bylaws – Committee Structure

Chair Epperly briefly discussed the reasoning for the requested revision. He felt the meeting format could be improved and simplified, as well as the board report easier to find information. We will start off with an executive session at 8:30 a.m. The general public would not have to sit there and twiddle their thumbs while we are in executive session. At 9:30 a.m., we would begin our regular meeting and would run through the same similar agenda format as shown with everything being discussed and voted on at the time of discussion.

We will be doing away with the committee meetings beforehand. From a media standpoint, and anybody

Trustee Epperly also noted the re-diagramming of the seating chart. We also feel that we should have an audit committee because of all the compliance issues in today's world. Actually Kerry had sent you a Role & Responsibilities of Committee Members in the mail prior to this meeting and Trustee Ehlert had some very good input into some suggested wording in it.

Trustee Griffin and Trustee Antonides will be on Academic and Student Services Committee. Trustee Houston and Trustee Guzzardo would be on our Audit Committee. Trustee Ehlert and Trustee Cook will be on the Finance Committee. Trustee Ehlert and Trustee Nelson will be on Presidential Evaluation and Assessment Committee.

To reinforce, we would vote on those given items at th

Section IX.D: Committee meetings will be scheduled as necessary;

Section IX.E: It is intended that committees will consider issues scheduled for public meetings and as deemed appropriate.

Resolution No. 06.9/10 University Professionals of Illinois Local 4100 (Civil Service Unit B)

Trustee Houston moved to approve Resolution No. 06.9/10: University Professionals of Illinois Local 4100 (Civil Service Unit B) with second by Trustee Guzzardo.

Roll Call

Trustee Antonides	Yes
Trustee Cook	Yes
Trustee Ehlert	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Guzzardo	Yes
Trustee Houston	Yes
Trustee Nelson	Yes

Motion carried. The following resolutions were approved by the Board.

Resolution No. 06.9/10 University Professionals of Illinois Local 4100 (Civil Service Unit B)

WHEREAS the Board of Trustees must approve collective bargaining agreements prior to implementation; and,

WHEREAS an agreement was reached on August 18, 2006, and was ratified on August 28, 2006, by the University Professionals of Illinois Local 4100 (Civil Service Unit B):

THEREFORE be it resolved that the Board of Trustees approves the agreement as presented.

**Resolution No. 06.9/10
University Professionals of Illinois Local 4100 (Civil Service Unit B)**

Labor Agreement

A tentative agreement was reached August 18, 2006, and was ratified on August 28, 2006, by the University Professionals of Illinois Local 4100 (Civil Service Unit B) representing approximately 43 employees in various technical positions.

This agreement is for a period of three years commencing July 1, 2006, with language governing increases for the life of the contract.

Contractual Language

The contract contains all provisions required by law. In addition, it contains specific articles reflecting the unique circumstance of Western Illinois University. The parties agreed to continue the benefits,

insurance, and other related matters currently in effect for employees under the Board of Trustees *Regulations*.

Wage Settlement

The parties agreed to implement salary adjustments based on the criteria utilized in the FY06 market equity study for non-represented civil service employees. The parties also agreed to a 4.5 percent across-the-board increase in base wages. Both the equity adjustments and across-the-board increase have an effective date of July 1, 2006.

For the life of the contract, including the remainder of FY07, the parties agreed that salary adjustments will be determined and implemented based on the same criteria utilized for non-represented civil service employees.

Cost Analysis – Initial

Previous unit base	\$1,393,860
Equity adjustments	<u>87,336</u>
<hr/>	

Steve Rock commented that all four constituency groups are recommending this change. Secondly, we like to refer now to Washington's Birthday as President's Day, because in theory that would accommodate both Washington and Lincoln.

Trustee Epperly asked everyone to think about the proposed change between now and November.

At the Board Retreat, we asked Trustee Antonides to come up with some responsibilities in writing. One thing in our discussions at our Retreat was our student member rolls over automatically every year. The responsibilities are needed so when the student trustee's term is up, if not re-elected, for whoever the next person is, there is something in writing for the responsibilities.

Trustee Antonides explained the responsibilities were not all his ideas but also former Trustee Thomas'. Trustee Antonides is still trying to reach former Trustee Ryan McMillan. Trustee Cook asked Trustee Antonides if #12 was mandatory. Trustee Antonides replied "I think so".

Trustee Nelson commented it was nice to see the Marching Leathernecks at the Rock Island Labor Day Parade. Following the parade, they put on a concert in the grassy area between the stadium and high school that lasted for about ½ hour to 45 minutes and it was attended by several hundred people. It was nice to see that there is this tie in relationship between a marching band whose focal point is the Macomb campus.

NEXT MEETING

Chair Epperly noted for trustees that the next meeting is November 10, 2006 here in Macomb. President Goldfarb mentioned his health issues and all I can say is we will see you in January. I hate to use this motto, because it was always my competitors, but, "we're in good hands with "Joe"" - is that correct?

Trustee Houston commented that Staff Secretary Barbara Mason is no longer with us and she always took care of the nametags. I think the ones that they put in front of us are the ones we are supposed to leave here today. President Goldfarb stated Paula you have to make us put them on.

There being no further business to come before the Board, a motion was made and duly processed to adjourn the meeting of the Board at 1:41 P.M.

William L. Epperly, Chair
Robert J. Cook, Secretary
Kerry L. Yadgar, Administrative Assistant to the Board