

WESTERN ILLINOIS UNIVERSITY
BOARD OF TRUSTEES
Minutes of the Meeting
March 7, 2008

The meeting of the Board of Trustees of Western Illinois University convened at 8:00 A.M. in the Capitol Rooms of the University Union on the campus of Western Illinois University – Macomb. Trustee William L. Epperly, Chair, presided.

The following trustees were present to answer roll call:

Trustee Robert J. Cook
Trustee William L. Epperly
Trustee Donald W. Bill Griffin
Trustee J. Michael Houston
Trustee Jessie L. Kallman

Also present for the open meeting of the Board of Trustees:

Legal Counsel Representative Bruce Biagini

Board Treasurer and Vice President for Administrative Services Jacqueline K. Thompson

Administrative Assistant to the Board Kerry L. Yadgar

Provost & Academic Vice President Jack Thomas

Vice President for Student Services W. Garry Johnson

Vice President for Advancement and Public Services Daniel L. Hendricks

Advisory Group Representatives present:

Student Government Association President –Sam Pfister

Faculty Senate Chair – Steven Rock

Council of Administrative Personnel President – Amy Spelman

Civil Service Employees Council

appreciate all of that and look forward to starting work on my seventh year at Western. Maybe things will get a little less arduous, although I doubt it.

The events at Northern Illinois University really have taken all of our attention and focused very clearly on that tragedy. As Bill mentioned, I was at the memorial service on Sunday night two weeks ago. It was a really heart felt event and very clear as to the impact that tragedy had on campus. I was pleased to be able to at least represent Western and many of the university presidents there. We are reviewing our own campus security. We have received national attention for our emergency alert system. Actually, National Public Radio interviewed Darcie Shinberger on our alert system and it was on *All Things Considered*

or comments that I made on public radio. I did talk about my concern that tuition is becoming a user tax and those that are using higher education are being asked to pay that tax and moving away from public higher education being seen as a public good. I also talked a good deal about the privatization of public higher education where we are being asked to take on issues of deferred maintenance and other

President Goldfarb stated that my son is graduating with a master's degree from one of our wonderful institutions, Eastern Illinois University. I have actually been asked to be the commencement speaker at his graduation. I was really very touched by that; I think it is a very gracious offer that was extended to me by the administration at Eastern. Luckily, it is the week before ours and works out perfectly. Actually, I would have turned them down if it had been ours. I am very pleased to do that. For me, it is the nicest thing that occurred this spring.

LEGISLATIVE UPDATE

Dave Steelman thanked the Board for getting me out of Springfield for a little while. I am sure by now you all know the Governor's office has proposed a flat budget for higher education. That budget is likely to be completely rewritten by the General Assembly. We have been not only encouraged by the House Higher Education Appropriation Chair to seek higher education funding levels, they have actually insisted. I think the tenure is that they are really not going to pay much attention to the Governor's

colleges operating capital budgets and program approval out from under the Illinois Board of Higher Education. It's a major change to higher education. We obviously have some significant concerns about that kind of change related not only to the master planning process that is going on and how it might impact that but also in terms of what programs the Illinois Community College Board might be able to approve, for example, four year degree programs. We are watching that one very closely.

I am also a little bit troubled that the Illinois Board of Higher Education has taken a neutral position on these bills. I, frankly, just don't understand that. It makes it difficult when I go into a member's office and say Western Illinois University is concerned about these bills – that effectively begins a war between the universities and the community colleges. If the Illinois Board of Higher Education voices their opposition, it is an entirely different thing. The Harper College Bill for 4-year degree programs has reappeared and also the bill allowing for community college residence halls.

Some of you might recall the computer hard drive wiping issue. We have been dealing with that with legislation. This bill would transfer responsibility for the computer hard drive wiping from Department of Central Management Services to the Board of Trustees of the universities. It would provide some relief from the costs and requirements of shipping and wiping from the company in Milan. Interesting side note, the bill was amended Wednesday at the request of Speaker Madigan's office. It will now also exempt the General Assembly and constitutional officers. We suspect that will get it a lot more support. Actually, it is not every constitutional officer there is one glaring exception.

We still have legislation hanging out there that would require the university to admit any student who graduated in the top 10% of their high school graduating class. We are concerned about that one because we believe that more than one criteria needs to be looked at in terms of admissions.

Several bills this year related to textbooks. We are especially concerned, and Al mentioned, unfunded mandates and a bill that would require the university to reimburse 50% of the cost of textbooks to participants in the veteran's grant program. I want to make it crystal clear as I have with members – we don't oppose the idea of support for veterans. The problem is that the state has not been funding the veteran's grant program itself for us to the tune of \$1 million shortfall. This alone would add approximately \$230,000 a year to that already unfunded mandate, so we have concerns about the costs.

Textbook rental program has appeared again and similar measures dealing with textbook bundling and related issues. Some of you may be familiar with the fact that they are dealing with textbook legislation at the federal level.

As Al mentioned, we did a legislative breakfast Wednesday morning and despite particularly foul weather and some cancellations on the senate side, I think we had a nice turnout. It was simply a goodwill breakfast. We weren't asking for anything – just trying to keep the recognition level of Western up and I think it was a success.

Finally, this is my favorite part of my report. Student Lobby Day –

Trustee Cook was impressed with the Student Lobby Day and the respective props. Trustee Cook asked about the proposal to increase the income tax and reduce the tax on real estate. Has either President Jones or Speaker Madigan taken a public position on this bill?

Director Steelman replied they have not – what the speaker has indicated publicly was that he was open to the idea and he will almost always defer to his caucus. President Jones has not publicly said that he would support it.

Trustee Cook asked about the changing of roles of IBHE. Although they have taken a neutral stand on that, have any of your colleagues contacted you about maybe banding together and having universities take a position.

Director Steelman replied we have discussed it. As you may know, the liaisons from all the institutions meet together along with IBHE on a regular basis and at the last meeting I raised that issue and a number of the other universities raised it. I think everyone is essentially of the same mind. In fairness to IBHE, what they were saying is their position is basically neutral.

Trustee Cook commented I am astounded at that position – do you have any rationale by the Illinois Board of Higher Education that they would take a neutral position on something affecting them.

Director Steelman stated I am astounded myself; I can't understand who they might be deferring to. Someone from IBHE made the argument that it would appear self serving.

Trustee Cook replied so be it and I have never heard any self serving thing being done in legislature. Finally, is there any better chance that a Harper College bill will be enacted this term as any other term in your estimate?

Director Steelman commented they are attempting to make additional amendments essential(e)-55(a{D)5(i)-64(t)-4(o)1

President Goldfarb added and what we have indicated is that when we make these kinds of decisions, they should be part of the strategic plan for public higher education in the State of Illinois that takes into account all issues such as budget, as well as access and availability. You can't create public higher education policy one piece of legislation at a time and that has been our argument all the way through. President Goldfarb expressed his compliment to our students as well. When I attended the legislative hearings, it was pretty clear that our students had made an impact. To follow up on Bob's comments, just for those people who don't know what our students did, they did bring props with them. As I teach theatre, I like the idea that they brought props which was a piece of Stipes Hall concrete plaques with picture showing where the concrete had fallen off. This allowed me to make a very clear presentation when I talked about the fact that we truly have crumbling buildings. They also brought fans that

Provost Jack Thomas thanked everyone and I am delighted to be here and to be part of the Western Illinois University's family. I first want to thank Steve Rock and the search committee and all of you

Secondly, as Dr. Goldfarb indicated, effective February 15, Darcie Shinberger from our division was named Director of University Relations. Western's Emergency Alert System in Campus Security was a featured topic as Dr. Goldfarb indicated on National Public Radio, *All Things Considered*. That is the kind of exposure we all would die for. I wanted to congratulate Darcie on her wonderful interview on NPR. Working with the Emergency Operations Taskforce, Darcie has been updating our crisis communication plan for the University and is on the mind of everyone who is concerned about security on campuses today.

I would also like to report and we are very pleased and I will have a chance to fill in the details later this morning on the development arena about our progress on the capital campaign. To date we have raised over \$7,000,000 which makes this year an all time record for fundraising. I will have a chance to give you details about that. In the past, the most that we ever raised at Western in an annual period was \$6.2 million and right now with four months to go, we are already \$1 million ahead of that. We are working on a number of significant gifts so this could be an absolutely barn busting year in terms of our philanthropic harvest. We are delighted with that. The Foundation's total assets now exceed \$30 million and we have as you know hedged with our investment policies to make sure we try to avoid precipitous decline with the tremendous fluidity and the dynamic quality of the present markets. I think we are doing a pretty good job but it is a difficult time for investors.

I would also like to announce that the Alumni Programs have been very busy hosting several alumni and friends events, including ones that Dr. Goldfarb attended in Florida. We had recently the ultimate alumni weekend at the end of February starting with an event in Burlington, Iowa followed by an event in Detroit in which WIU's basketball team played Oakland University. Then we had a mid-week stop in Las Vegas, a full day of events in the Phoenix area with the golf outing in Tempe, Arizona. I had a chance to play with two brothers who are Navajo Indians, one of whom graduated with a master's from Western. His brother is an attorney in Phoenix, even though we were playing against Dwaine Roche and Brad Bainter, we actually won. The story of the Navajo Indian was that he tried to apply and work on a master's from a half dozen different schools and no one seemed to be interested. They could not provide the kind of flexible approach and so he ended up enrolling in the Board of Trustees program, received an award, graduated in the early 90's, and went on to head up operations for the Flagstaff Navajo Indian Reservation.

We continued then with an event in Tucson in which a number of Macomb people were present. Amy and I think that was a very successful week. An upcoming event at the Art Institute in Chicago on April 4 also promises to be an exciting occasion in which alums can visit, meet and talk about the old times, and also cultivate friendships. On that day, we are also going to meet the National Advisory group and talk about some strategic directions and the capital campaign.

I am also very happy to tell you that together with the University, Amy Spelman, Director of the Alumni Programs has been working for the last several months in creating a strategic plan for the Alumni Programs. She has given me a number of updated reports. I think their results are going to be very exciting as we chart the future of the Alumni Programs. I am also very happy with the draft of the summative case which I believe you have seen before and also the first of the unit case statements. These are the message boards for the university. As we undertake and complete our capital campaign in the next four or five years, one of the things that we wanted to do and Dr. Goldfarb asked me to head up was to create a series of statements about the needs of the university as we raise new resources and to provide a necessary rationale. Our overall master plan was to create a summative case which is a global statement of needs and is the larger of the two documents. The Centennial Honors College is the first of ten case statements that will represent major problematic units on campus including the colleges, and they will be color coded each with their own unique color, but they look like they are all cards in the same deck. I

wanted to thank Kristin Dunstan, our Marketing Director and Darcie Shinberger, who have co-chaired that initiative to date.

Chair Epperly asked about our website. I know we totally redid the website approximately a year ago, but are we looking at continuous upgrades to that website and technology?

Dr. Rives replied yes we are and what we are doing is using the Quad Cities as a beta site for what could be at Western. The Center for the Application of Information Technologies has been heading that initiative, working closely with faculty and staff from the Quad Cities. What we would like to do is bring it down to the Provost and Deans because we don't need to be seen as changing the content on the academic side.

interested, I have the forms here and Dana can answer your questions during break. We are certainly willing to add you if you would like to be added.

I want to complete by also thanking the students. I have been in Higher Ed now almost 38 year and our Physical Plant Director 30 some years and we are both just so thankful and so appreciative for what our students did. It's the first time in either of our careers that we have had students take the level of interest that they have in deferred maintenance and, as Director Darnell mentioned, they understand it and they

OPS and other areas as well. We tried to pull all that information together and create one way of getting at the information.

STRATEGIC PLAN UPDATE

Executive Assistant to the President for Quad Cities, Planning and Technology Joe Rives thanked everybody in the room for providing feedback and attending meetings on *Higher Values in Higher Education*. Trustee Kallman has been representing you, and I have been working on integrating your suggestions,

up by the podium, and I hand him the plaque with the piece of our building and he asked, What is this?

There is going to be a second Lobby Day sponsored by the Higher Education Legislative Coalition on Wednesday, April 9. We are going to try and organize a group from campus here, faculty, retirees, alumni and any students who might be able to go. We are still working out the transportation logistics but I believe there is going to be a big tent and speakers are going to be invited. We would also like to clog the halls of the Capitol with bodies because that seems to be an effective way of getting our message across. We will try to encourage as much

this fall. About all we can do is manage the cash effectively. We are probably down a million versus our year-to-date earnings. We pride ourselves in making the \$

contracts that come through the Office of Sponsored Projects for people who are engaging in activities that benefit the sponsoring agencies and those are differentiated from the contracts that go through Jackie's area which are actually the income producing ones, the ones that produce income for the institution.

Trustee Houston stated I assume there will be very little in the way of true T8e

strong discount. We have had some very good fundraising years and clearly significant gifts. That is a \$22 million worth of discount and we discounted to \$4 million to that date.

Vice President Hendricks added we will allocate one this year and then for three more years. We are not calculating the real value. The future value of that gift is in excess of \$30 million because they are going to pay it out over a period of 20 years, but you will have to discount it for inflation. Dr. Goldfarb recommended that we not publicly press that \$20-30 million value because it's a very soft value. We don't need to press it because we are already 36% to the larger end of the goal. The consultants recommended that we not set a firm target on the upside because they didn't think we could do it. In response to a question about the total value of the Foundation, Vice President Hendricks replied it is something in excess of \$30,000,000. Of that about amount, \$26,000,000 is endowed and then other assets.

Resolution No. 08.3/1: Purchases of \$500,000 or More

Vice President Thompson stated you have received a new Resolution because some projects did700560048>30057>400

Roll Call

Trustee Cook	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes
Trustee Kallman	Yes
Trustee Nelson	Yes

Motion carried.

Resolution:

WHEREAS Western Illinois University has a need to replace lamp fixtures in various academic buildings; and,

WHEREAS the University has a need to purchase chillers to install in various academic buildings; and,

WHEREAS bids wil

COST: \$ 323,270.64
23,000.00 contingency
\$ 346,270.64

RECOMMENDED VENDOR: Electrical Innovations, LLC; Burlington, IA

FUND SOURCE: Local and Appropriated

SUMMARY OF BIDS:

Electrical Innovations, LLC; Burlington, IA	\$323,270.64
Roy Keith Electric Co.; Trivoli, IL	\$346,800.00
Foster-Jacob, Inc.; Peoria, IL	\$412,526.00
Mechanical Services, Inc.; Galesburg, IL	\$419,423.00
Frank Millard & Co., Inc.; Burlington, IA	\$430,955.00
Schaefer Electrical Contractors; Peoria, IL	\$457,600.00

Two companies did not bid; and three companies did not reply.

Centrifugal Chillers

ITEM DESCRIPTION: The purchase of three centrifugal chillers to replace non-functioning units at Currens, Stipes and Horrabin Hall.

COST: \$542,402.00

RECOMMENDED VENDOR: Trane; Davenport, IA

FUND SOURCE: Appropriated

SUMMARY OF BIDS:

Trane; Davenport, IA
Yeoman's Distributing Co.; Bettendorf, IA
Thermosystems, Inc.; Washington, IL

One bid was rejected for not meeting specifications; two companies did not bid; and, two companies did not reply.

ACADEMIC & STUDENT SERVICES COMMITTEE REPORT

Trustee Griffin commented we have two items of information followed by four resolutions.

Annual Report on Financial Aid Programs

Vice President Johnson and Director Bushaw briefed the Board. Director Bushaw commented you have before you the annual IBHE report. This past year was the first year that Western Illinois University provided over \$100 million of financial aid to students. This past year our undergraduates left the institution owing \$16,900 worth of student loans and that is up about \$1,000 so a major increase this past year in student indebtedness with about 70% taking out private and federal student loans. A little over 1,000 students have taken out private loans in the tune of \$8.2 million. Average interest rate is 8-9% for the most favorable upon to 15-16% if loan is

Vice President Johnson stated students at the other institutions will experience not only this year, but also next year, an increase in fees/room and board and thereafter, where our students are done.

President Goldfarb commented we are frequently criticized in terms of cost increase in relationship to all of the annual increase data whether it is Higher Education Price Index or CPI Index. You can see very clearly if we do all costs, we are not out of line as we try to control what we are doing. There is this constant suggestion that Higher Education is doing the opposite and one of the reasons we are trying to present all costs is we are being forced in some ways to operate more like a private institution.

Resolution No. 08.3/2: FY 2009 Tuition Recommendation

Director DeWees commented when you consider the overall increase of 7.4%, we are currently asking for a 9.52% increase in the tuition portion of the overall increase. I think what Bill is referring to is how we look at the increase year to year and divide that by three. The 9.52 divided by 3 is the 3.17/year increase which doesn't change while attending Western.

Chair Epperly commented President Goldfarb and I have discussed whether were we comfortable enough at this point making this recommendation with the history of the budget process and what it has been over the last several years. President Goldfarb and I actually discussed should we consider tabling our tuition request until June. I asked him if that would still give us time to respond to appropriately to perspective students. It is my understanding that we are comfortable enough that we will go ahead.

President Goldfarb added I did promise Chair Epperly that I would come back in June and talk about the ramifications. I think it is unfair at this point not to set a tuition level as we are trying to go out and recruit students. It is also important because it impacts our summer school tuition levels as well. One of the things we talked about and you will see in the calendaring of future years is possibly moving this March meeting a little bit later into the month to give us more time to work with our students in terms of the fee and room and board issues. We are always pressed for time there and it allows for greater discussion on campus and also allowing us to have a better sense of what is going on in the state.

Trustee Griffin moved to pass Resolution 08.3/2 FY 2009 Tuition Recommendation. Trustee Houston

WHEREAS appropriate groups on campus were involved in the establishment of tuition for FY2009;
and,

WHEREAS

WHEREAS appropriate groups on campus were involved in the establishment of room and board rates for FY2009; and,

WHEREAS the double occupancy rate would be an increase of \$312.00 or 4.52% for new students only, which would result in an increase of 1.51% per year for these students; and,

WHEREAS the annual increase of 1.51% is below inflationary indices; and,

WHEREAS Western Illinois University maintains a commitment to access and affordability:

THEREFORE be it resolved that the Board of Trustees approves room and board charges for FY2009

	FY2006	FY2007	FY2008	Proposed FY2009	Change	% Change
				Amount	\$ Change	Change
I. ROOM AND BOARD AND HOUSING RATES						
<u>Academic Year (Fall and Spring)</u>						
Room and Board - Double Occupancy	\$6,143.00	\$6,446.00	\$6,898.00	\$7,210.00	\$ 312.00	4.52%
Room and Board - Single Occupancy	7,366.00	7,728.00	8,270.00	8,950.00	680.00	8.22%
Room and Board - Super Single	7,515.00	7,884.00	8,436.00	9,168.00	732.00	8.68%
Room and Board - Suite	6,282.00	6,592.00	7,054.00	7,610.00	556.00	7.88%
Room - Caroline Grote Hall Double Occupancy	6,456.00	6,774.00	7,248.00	7,810.00	562.00	7.75%
Room - Caroline Grote Hall Single Occupancy	7,536.00	7,908.00	8,462.00	9,048.00	586.00	6.93%
Room - International House	4,280.00	4,500.00	4,740.00	4,940.00	200.00	4.22%
Apartment - One Bedroom Unfurnished	4,175.00	4,300.00	4,520.00	4,820.00	300.00	6.64%
Apartment - One Bedroom Furnished	4,502.50	4,640.00	4,880.00	5,220.00	340.00	6.97%
Apartment - Two Bedroom Unfurnished	4,545.00	4,680.00	4,920.00	5,120.00	200.00	4.07%
Apartment - Two Bedroom Furnished	4,875.00	5,020.00	5,280.00	5,520.00	240.00	4.55%
Apartment - Two Bedroom East Village	6,055.00	6,220.00	6,520.00	6,820.00	300.00	4.60%
<u>Summer Semester</u>						
Room - Double Occupancy	\$ 490.00	\$ 514.00	\$ 545.00	\$ 586.00	\$ 41.00	7.52%
Room - Single Occupancy	802.00	842.00	893.00	960.00	67.00	7.50%
Room - Super Single	-	-	-	-	-	-

Resolution No. 08.3/4: FY 2009 Fees

Trustee Griffin commented I would like to defer to Chair Epperly because I understand we have a person in the audience who would like to address the Board, Mike Davis.

Chair Epperly stated I was approached this morning by Trustee Kallman to let me know that Mike Davis was interested in speaking to the group. I did see Mike before our meeting started this morning and basically discussed it with him. I did ask him approximately how much time he thought it would take and I told him I don't have all my fingers so we go by half minutes. He said 4½ minutes would be fine. I do

I just want to make sure we are all clear on that so it doesn't come back to haunt us in the future if we have too many people appear. I did tell Mike that, yes, we would allow him to talk to the Board.

Mike Davis thanked Mr. Epperly. I am sorry I didn't make it earlier to notify you all. I will try to make this brief. I have been a student of Western for five years. In my time here at Western, I have been a peer mentor with the FYE program; I am also a Resident Assistant; I am also the President of the Black Student Association; I am a Senator-at-Large with the Student Government Association. What you have before you is a resolution that passed through Student Government Association a few weeks ago. I wasn't originally going to go into discussion on how the decision came to be, but I think it is important to note a few things. There was the Student Fees Committee which met to get the statistics to SGA which were eventually voted on. There were members of that committee who were not aware fully of the debate which evolved from the athletics fee in particular. I have a sworn affidavit that was given to me from a young lady who sat on that committee, which I can provide to the Board, if necessary, stating that she was not fully aware of the debate which occurred subsequently after the resolution was brought to SGA. She in turn felt that the decision was not representative fully of the committee which met.

I want to make everyone aware that there was a poll which was circulated on campus after the decision was made through SGA. Over 61% of the students at WIU disagree with the student fees increase and particularly in athletics. During these past five years, I witnessed the retention rates personally and that is why I take this so personally because I have seen faces and not statistics. As an RA, I also have the uncomfortable experience of moving students out who cannot afford higher education quite frankly. I take this issue much to heart. I know this is a broader issue. I have heard talk about the state and government funding about the flat tax and I am aware of the issues there. I am also aware that teachers and facilities need more funding, but I keep hearing the motto at WIU in *Higher Values in Higher Education*, I take that very personally as Dr. Goldfarb does as well. I think what the students value and what I would like to bring to this table is that students also value most importantly affordability. We talked about students paying with credit to afford tuition.

We all have to be conscious that every percentage we raise these fees is an extra dollar that a student has to pay out. When the decision came to

President Goldfarb asked I just want to know how you speak when you are not nervous. You did an

program, which serves almost 500 students; it can only be funded with other source of funds. You are seeing the same thing at one of our competitor institutions that has now moved to Division I – one of the reasons for the significant increase in terms of their costs this year and will be close to us in cost when they were much more significantly below us.

Trustee Cook asked is it not true that even at this rate it is a lower rate than what was agreed upon two years ago to finance athletics.

President Goldfarb replied, yes, this is lower than what the agreement was.

Trustee Cook then asked what the rationale was for lowering it.

President Goldfarb answered because I am hard pressed to be very frank unless I can see strong reasons to go against governance group's recommendation, I felt that given the great concerns about affordability, the great concerns about increase costs, and it was an appropriate compromise to try to address. I realize, Michael, it is not enough but at least an attempt to try to address the issues, and I had heard students were concerned about costs. As Dr. Johnson knows, and he said to accept the recommendation, but I think he also knew that would be the recommendation I would probably accept. All of us are really interested in affordability – it is the key issue.

Trustee Kallman added in regards to the Fees Committee, the student that was on there, from what I understand, said she felt pressured because she did not understand what was going on and she was new. What I have a hard time with is the two-year agreement. I am looking back at the SGA legislation from last year and it doesn't say we agree to any sort of fee increase for athletics. It says we understand the implications for next year's fees. I was Senator-at-Large last year for SGA and I don't know if that was some sort of agreement that Bridget ma

Trustee Griffin asked if someone could rapidly calculate the 2% decrease in terms of credit hours.

Al Harris commented on what Jessie has talked about before as far as an agreement, it was a basic agreement between Bridget Early and the committee last year when they came back with the recommendation which was lower than what the University provided, was that this would basically be made up the second year, so it went from 42% to 36%. The plan then was to ask for approximately 22% or 24% this year so that had to be adjusted because of the reduction from last year and reduction of fee income that came this year with declined enrollment that we all suffered so that is why we came in at 26.4% for this year. It was a verbal agreement that came through Bridget and through her committee. They reduced athletics saying we understand that you will have to come back next year for something more than what you originally planned.

President Goldfarb stated the total proposed increase is \$55 basically. It would be \$11 less per credit hour based on 30 semester credit hours. Al Harris added it should be from \$54.90 down to \$40.

Chair Epperly commented, I am giving away my vote I guess when I make my comment, but I tremendously respect the due process part. I respect Mike coming here to voice his opinion to me and that is all part of the due process. But the way I view it is that, if the Student Government Association uses due process and brings to us a recommendation, then the fact that they did use an established due process is going to be of utmost importance to me as I review the recommendation. I respect the Student Government Association for the due process. I would hope that people like Mike who has concerns uses that process to voice it properly to that governing organization that comes to us with the recommendation.

Vice President Johnson added I think that did in fact take place because the recommendation that the Fees Committee came forward with was reduced from the original recommendation. We talk a great deal about the significance of student involvement and using the governance groups in terms of this process, if we move away from that, basically what we are saying is all we need is a committee of one. We no longer need the involvement of other people, but whoever has the last word sort of becomes the person that makes that decision. I think that is totally unfair to our students and the governance groups we have in place.

Trustee Kallman commented some might argue, including myself, that it might have been a committee of one the way it was approached in Student Government because we didn't actually get the legislation to the body of whole until the last week in which we could have it when we had two weeks prior to that to be discussing the legislation. That night we had a four-hour meeting with 100 students. I liked it because it woke up the students – it shook them – they were there whether they were athletes or not. I made this motion really just to have a discussion. I think the trustees should be thinking the way the students are and I don't think we will have this conversation unless there is a motion on the floor, so I appreciate the second. Let's go forward from here.

President Pfister commented I take that as a personal attack, me being a committee of one, because I was chairman of that committee.

Vice President Johnson responded I wasn't talking about you.

Sam added the committee was open to whoever wanted to serve on it. Mike Davis had a fair chance as everyone else. Immediately, there were attacks on the report about why it is not legislation, the numbers that were brought forward, problems with the committee being formed. Then the following week, I told the SGA as a whole I would bring the legislation to see it pass. The nex41 317.81 Tm965 191.33 Tm()TJETBT1 Oathe

amendments. I believe the difference between the original report of 12% and the amendments total was

WHEREAS general guidelines established by the Illinois Board of Higher Education were followed; and,

WHEREAS appropriate groups on campus were involved in the establishment of fees for FY2009; and,

WHEREAS the rate would be an increase of \$6.28 per credit hour or 11.57% for new Macomb campus students only, which would result in an increase of 3.86% per year for these students; and,

WHEREAS the rate would be a decrease of \$.20 per credit hour or 1.11% for new Quad Cities campus students only, which would result in a decrease of .37% per year for these students; and,

WHEREAS Western Illinois University maintains a commitment to access and affordability:

THEREFORE be it resolved that the Board of Trustees approves fees rates for FY2009 (effective Summer Semester 2008) as enumerated in the FY2009 Fees Recommendation document which follows.

FY2006	FY2007	FY2008	Proposed FY2009		
			Amount	\$ Change	% Change

II.

Trustee Nelson noted that in looking at paragraph 2, I understand it but I want to make sure what the tuition cost is for this program.

Director DeWees stated the tuition and fees will be the graduate rate but based on the year that they were new freshman.

Trustee Nelson stated so you will go back to the rate the graduate student when they came in as a freshman, so they will pay their freshman rate for four years until they get their bachelor's degree. Then when they are our working on their masters, you will go back and determine what the graduate rate was when they came as a freshman and that is the rate they will pay for all costs and only the first year of the graduate program.

Trustee Griffin added they cannot drop out and come back in

WHEREAS Western Illinois University has developed a guarantee plan for students enrolled in an Integrated Baccalaureate/Master's Degree Program effective Fall Semester 2008:

THEREFORE be it resolved that the Board of Trustees of Western Illinois University approves implementation of the Cost Guarantee for Integrated Baccalaureate/Master's Degree Students commencing Fall Semester 2008.

The purpose of a Cost Guarantee for Integrated Baccalaureate/Master's Degree Students is similar to the undergraduate and graduate guarantee: to provide a predictable and affordable cost environment and to encourage timely completion of the five-year integrated degree program. An Integrated Baccalaureate/Master's Degree provides the opportunity for outstanding undergraduates to earn both degrees in five years. Typically, a baccalaureate degree requires four years to complete and a master's degree requires an additional two years. To date, Western Illinois University has approved two Integrated Baccalaureate/Master's Degree Programs: Accountancy and Computer Science.

The recommendation for the Cost Guarantee for Integrated Baccalaureate/Master's Degree Students is:

The student must be enrolled in an Integrated Baccalaureate/Master's Degree Program.

The guarantee will be for five years. The student will be assessed costs for the baccalaureate portion of their program (Years One through Four) under the Undergraduate Cost Guarantee Program. The student will be assessed costs for the master's portion of their program (Year Five) at the graduate level tuition and fee rates using the cost plan the student maintained as an undergraduate.

The student must maintain continuous enrollment.

The guarantee will cover per-hour tuition, fee, room, and board rates.

Chair Epperly thanked Mike Davis for appearing and making his comments and thanked Jessie for her comments. To me, I like to believe in the due process, but I do like involvement. Obviously, from a Board's standpoint, I think everybody understands this is something that is a very delicate issue and I think each year there's going to be the appropriate amount of attention given to it.

PRESIDENTIAL ASSESSMENT & EVALUATION COMMITTEE

Vice Chair Nelson briefed the Board.

type of thing, personally I don't know that those questions are that difficult to answer. If you are doing things the way you should be doing them, it shouldn't create a problem. I personally don't see a lot of problem with the form.

Director Moore added the purpose in the change in the form was the not-for-profits become more transparent like corporations have been forced to do. There was really no legislation or anything that mandated them to do that. This form has been in place for a number of years and it really hasn't been revised or even looked at since 1979, so that is why they have revised the form and asking more questions towards governance related issues and questions on what are your policies and procedures. Director Moore updated the Board on the audit being completed. We are still waiting to be published and I am hoping that they will become public within the next week or two. I talked to the auditors and they say it's

wonderful benefit. It's a costly benefit but it's a thing we really need to do because of the staff and faculty being a family of Western and contributing to Western.

Trustee Houston commented I will vote against this. Not because I think it's bad for the people; I think it is a costly benefit. I think by the realm of what is being provided in society at the moment. I have close feelings, too. My granddaughter was born on December 19, my first granddaughter. My daughter took her unpaid leave of absence from her job – maximized the time that she would do that and that is the same way that someone would do that at the place I work. Ultimately, we just went through a conversation talking in terms of fees and ultimately this will be paid for by tuition because these positions will be filled with temporary workers. It is a very, very generous benefit.

Chair Epperly stated one thing and I want to be sure that this is on record because it seemed to me that there were several comments that we received that I noticed that viewed this that it could be accumulated to their sick days and therefore applied to pension. When I read those comments, I questioned that right away and that is not accurate. It cannot be accumulated or applied to pension so I just wanted to be clear on that because there were several comments that we received that took it to be the case.

Trustee Epperly moved to pass Resolution 08.3/7 Revision to Board Regulations, II.B.12.f. & II.C.7.e, Parental Leave – Second Reading. Trustee Kallman seconded the motion.

Roll Call

Trustee Cook	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	No
Trustee Kallman	Yes
Trustee Nelson	Yes

Motion carried.

Resolution:

WHEREAS the Western Illinois Board of Trustees has previously reviewed a first reading of suggested amendments to the *Bylaws and Regulations*, sections II.B.12.f. and II.C.7.e., regarding parental leave;

An employee may use up to 20 days of earned sick leave per calendar year for parental leave upon the birth of a child by the employee, the employee's spouse, or domestic partner or the adoption of a child by the employee, the employee's spouse, or domestic partner. Requests for parental leave of more than 10 days shall be submitted to the President or President's designee 30 days in advance, except in cases of emergency. Non-emergency requests for parental leave of more than 10 days shall be subject to the consideration of maintaining efficiency of operations.

1. UPI Units A and B parental leave is outlined in the UPI Contract.

2. Non-negotiated Administrative Employees

a. An employee may take up to four (4) consecutive weeks of parental leave at full pay commencing upon the birth or adoption of a child by the employee, the employee's spouse, or domestic partner.

b. If both parents are employees of the University, one parent should be designated as the primary and may take up to four (4) consecutive weeks of parental leave at full pay commencing with the birth or adoption of a child by the employee, employee's spouse, or domestic partner. The secondary parent may take up to two (2) consecutive weeks at full pay commencing with the birth or adoption of a child of the employee, employee's spouse, or domestic partner, or following immediately the leave of the primary parent.

c. Following the parental leave granted above, the appropriate vice president may approve the employee's use of sick leave for the recovery of the employee, employee's spouse, domestic partner, or child.

d. Upon the positive recommendation from the employee's immediate supervisor and/or department chair, dean, and/or director, the employee may request to the appropriate vice president or President an appointment and salary at less than 100% employment (e.g., 50% employment will be compensated at 50% salary) for up to eight (8) months after the birth or adoption of a child. The request for less than 100% employment should be made as early as possible and must be taken in eight (8) or less consecutive months. If an employee is granted less than 100% employment after the b(T)-1101000F>40052005C>1004800423(co)9(75

2. If both parents are employees of the University, one parent should be designated as the primary and may take up to four (4) consecutive weeks of parental leave at full pay commencing with the birth or adoption of a child by the employee, employee's spouse, or domestic partner. The secondary parent may take up to two (2) consecutive weeks at full pay commencing with the birth or adoption of a child of the employee, employee's spouse, or domestic partner, or following immediately the leave of the primary parent.

3. Following the parental leave granted above, the appropriate vice president may approve the employee's use of additional sick leave for the recovery of the employee, employee's spouse, domestic partner, or child.

4. Upon a positive recommendation from the employee's immediate supervisor, and/or department chair, dean, and/or director, the employee may request to the appropriate vice president or President a change of status and salary at less than 100% employment (e.g., 50% employment will be compensated at 50% salary), for up to eight (8) months after the birth or adoption of a child. The request for less than 100% employment should be made as early as possible and must be taken in eight (8) or less consecutive months. If an employee is granted less than 100% employment after the birth of a child, only the first four (4) weeks of that employment shall be compensated at full salary.

5. An employee also has the right to additional time off as provided for in the Family Medical Leave Act of 1993.

OLD BUSINESS

Chair Epperly stated there was no old business to discuss.

NEW BUSINESS

No new business was on the agenda.

NEXT MEETING

The next regularly scheduled h