## WESTERN ILLINOIS UNIVERSITY FACULTY SENATE Ex-officio: Kathy Neumann, InterinProvost;Tej Kaul, Parliamentarian

SENATORS ABSENT: T. Roberts

GUESTS: Lori BakerSperry, Tom Cody, Katrina Daytnelanna Deitz, Patricia Eathington, Sarah Lynn, Madison Lynn, Suelartinelli-FernandezKyle Mayborn, Seth MinerRuss Morgan, Amy Mos Myers, Nancy Parsonsheo Schultz, Matt Tanney, Dan Yoder

I.

Consideration of Minutes

A. <u>September 26, 20</u>17

MINUTES APPROVED AS DISTRIBUTED

- II. <u>Announcemen</u>ts
  - A. <u>Provost's Repo</u>rt

Interim Provost Neumann encouraged everyone to attend a reception to **ate-h@ldp.m**.

tomorrow (October 11) in the Lamoine Row to recognize recipients of the Provost's Awards for year's winners include Ian Shelly (Art) for Excellence in University/Community

Dol(Recreation, Park and Tourism Administration) for Excellence in

ching, Jennifer Plos (Kinesiology) for Excellence in Teaching, Rebekah

sh) for Excellence Treaching with TechnologyAndrea Porras Ifaro

cs) for Excellence in Scholarly/Creative/Performance/Professional Activities,

r (English) for Outstanding Academic Advisor

or other endeavors in their disciplines. The award will not pay for registrations, which Interim Provost Neumann stated may be able to beready by colleges.

Senator Allison asked what the total amount is that may be awardled ther it is \$500 per person or per trip. Interim Provost Neumann responded that faculty are allowed up to \$500 for one trip. She has set aside enough money for all 420 Unit A faculty members to receive this award this year, although in the past the amount has never been used up. Senator Macchi asked if the award will at some point be extended to Unit B. Interim Provost Neumann responded that she does not know at this time; she wanted to restore the funding for Unit A faculty because they may need to present at conferences to progress in their promotion and tenure tracks. Senator Czechowski asked where the money came from for the award. Interim Provost Neumann resploated to took the money from some of the savings in Academic Affa@exnator Delany Barmann asked for more information about colleges possibly helping with registrations. Interim Provost Neumann responded that this is no different than before the awards were suspended; faculty can ask their colleges if they have the funds to pay for the registrations that the awards do not cover.

Senator Hyde was excited when she heard about reinstatement of the travel awards and went to apply but found that the application is not yet online. She asked if the Interim Provost would consider waiving the twoweek prior notice so that those faculty who screeduled to present at conferences in the two near future can still apply when the form is available. Interim Provost Neumann replied that those instances will be considered on **bycase** basis because it is unknown at this time how soon CITRIMore able to get the system populated.

Senator Czechowski announced that a reception for the Department of Art's Biennial Faculty Exhibition will be held from 4:366:00 p.m. Thursday, October 12 in the Art Gallery.

- B. <u>Student Government Association Report</u> (Madison Lynn, SGA representative to Faculty Senate)
  - Ms. Lynn reported that participation has been low for the SGA survey on dining options. The surveyregarding dining in the University Union and in academic buildings distributed via PurplePost and reds October 20. The results will be discussed with University Housing and Dining Services.
  - Director of Admissions Seth Miner will speak SGA tonight about helpingvith future Discover Western programs.
- C. <u>Other Announcements</u>
  - 1. Chairperson Rock relatedat a senator had asked about the expanded ACT scores that the Board of Trustees report indicated that Admissions would be purchasing. He asked Admissions Director Seth Miner to elaborate on this purchase. Mr. Miner related that last year Illinois officially became an SAT state, which has changed WIU's approach as to how student names are purchased for recruiting purposed Milver explained that Admissions proactively purchases the names students are admissible under WIU guidelines; the students need to be a clear admit with an ACT of 20 or above. He stated that Admissions also has some leewaadding a GPA filter, which enables Admissions to focus their efforts on students with GPAs of B or higher and with an ACT of 17 or above oran SAT score of 910 or higher. He stated that these student names are purchased in batches based on the Western Commitment scholarship band that they would fall into; this is done in order to segment the communications that are students telling them what level of scholarship funding they might be eligible for.

Senator Allison asked whether the **o**t for purchasing ACT scores is 20 or 17. Mr. Miner repl7(d)2(m)19(i)-3(ssi)-3(o)2()11(f)-4Tdt

A. <u>Council on Admissions, Graduation and Academic Standards (CA</u>GAS (Ken Clontz Chair)

## 1. <u>Request for Change in Early Admission to the Nursing Program</u>

Chairperson Rock stated that early admission to the Nursing major cureeputives incoming freshmen to have an ACT of 27 or higher. The proposal would drop that requirement to 24 or the equivalent SAT sc@bairperson Rock stated that it was his understanding that demand for the slots for Nursing exceeded supply, so heswdinde the school would need to drop their standaTdee Schultz, Academic Advisor for Nursing, responded that while this is true, over the last few years Nursing has not filled its seats with qualified applicants; there may have been 50 vacanciesyb@comualified applicants were admitted. Nursing hopes the change will attract, retain, and capture high-achieving students.

Senator Perabo asked if Nursing has statistics on how the ACT score relates to success in internships offered through the prograMr. Schultz responded there is a correlation between ACT scores and student successfursing. He stated that Plotursing students, who originally needed a 20 ACT for admission and now need a 27, have been very successful. He added that direct admittents must still complete two years of prerequisite courses and earn and retain a B average. Admission intorBing guarantees students a spot in the Nursing program if they meet the program's high academic standards. Senator Perabo remarked theeshe lot of Products students

1. RPTA 235, Programming Principles and Applications in Leisure Services, 3 s.h.

NO OBJECTIONS

C. <u>Senate Nominating Committee</u> (Ginny Boynton, Chair)

SENATE COUNCILS AND COMMITTEES:

Writing Instruction in the Disciplines (WID) CommitteeLorri Kanauss, DFMNreplacingKatherine PeroneE&HS201718

There were no further nominations, and the candidate was declared elected.

## IV. Old Business

A. <u>Election of One Senator to Higher Learning Commission Persistence and Completion A</u>cademy <u>SteeringTeam</u>

Senator Hironimus/Vendt viSteerino ane-5(e)9(c)-2(t)-nd rnivtomnds() s0.098 0 Td (9(t)-5(e)m)17(i)-5(e

during those meeting She and Dr. Mossman, who is trained ind teaches technical writing, were asked by the President to form a task group to examine peer institutions and look at structural designs of offices tasked to go after grants and sponsored projects. She added that the job description provided in Senate qkets came out of this process.

Dr. Mossman told senators that, in addition to student successed grants, there are many grants for veterans which would be a great fit for WIU given its mission. She explained that the position is really more than a grant writer; while the individual would participate in grant writing, he or she would really be a more of a prospector or quarterback who would identify strengths, weaknesses, and needs and use their networking affiliations with different funding agenoides the potential grants, inform different academic units about these opportunities, and helpounit together a teamand manage deadlines antifferent aspects of the grants be added that the individual may write a lot of the grant himself/heeeff but may just coordinate the operation. Dr. Mossman stated there is a lot of interest in being involved with grants, but doing the research, gaining access to the data, and knowing how to get started is sometimes the place where people get stalled. The institutional grant writer would be a team beilds well as a grant prospector.

Chairperson Rock asked why the initiative did not move forward. Dr. Mossman replied that it is a slow process, and there were concerns about the budget situation for creating a new administrative position. Dr. Deitz understood that there were also concerns use the new position would represent an institutional and structural change. Stated, however, that WIU has fallerhind compared to peer institutions in how the University is structured and its commitment to grants and foundations. She stated the institutional grant writer would have the title of Directwould likely have a Ph.D.and might be housed under the School of Graduate Studies, Foundations and Developmentor Academic Affairs. Dr. Deitz related that when she and Dr. Mossman skere a to create a job description, they looked at what other institutions had put in place and pulled information from their best practices.

Dr. Deitz was struck by the broad support from WIU administrators, chairs, UPI, and others across campus reflected the previous discussions mpiled by the Recording Secretary about an institutional grant writer position at Faculty Senate and the Executive Committee. She stated that if WIU were to start down this path, the University might not have to jump intointermediately but could perhaps justse some of the University's expertise to move in that direction. She stated that the grant environment and philosophy are trends that change from year to ysae, and believes what WIU needs is a singletioninformation (figure 10) in the state of (figu

collaborate with this consortium. She said this would be done as a contract for services instead of having someone on WIU's staff. She added that Shannon Suttent D of Sponsore Projects, could help with the process of working with the consortium nerim Provost Neumann added that there is also more talk about philanthropic and foundation grants now that Becky Paulson, Director of Development for the College of Business and Technology, Shair of the President's Executive Institute. She said there may be opportunities with corporate partnerships and other partnership avenues to explore.

Chairperson Rock said he assumes the instructional grant writed have to bring in sufficient grants to cover his or her own salary. Dr. Mossman replied that this is not attractive to people looking for this type of position and is also not sustainable beca) utewill limit the grants the individual will look for because only certain grants will have a percentage that can be used for the position so the institutional grant writer will be forced to target those grants over others, and 2) it could shift the institutional grant writer's priorities. She warthed grants can take several years and may not get accepted right away, so the University may not see an immediate return. She added that everyone she has spoken to has said this expectation is randoweauld not find it attractive. Senator Boyntonskeed why the individual, although not paid directly as a result of the grants, could not be bringing in \$3 million in grants which would more than they endividual's salary. Dr. Mossman said those kinds of clear expectations should be set up early but it may take years before seeing that kind of return on the investment in this position. Senator Boynton stated that if the position would not bring in enough grants to cover his or her salary, she does not see what the point is of hiring this individual/terim Provost Neumann stated that in all likelihood the position would not be paid from discretionary funds.

Senator Allison said she can see why it would not have been a good idea to hire someone like this in 2015. She thinks, however, that rather than using a consortium it woulds blends grade and the source of the sou

Jill Marshall, Administrative Assistant in Sponsored Projects, to identify grants that are applicable to their particular areas. She said Ms. Marshall routinely emails chairs when she sees things listed that may be applicable to their areas.

Senator Rahman said the institutional grant writer proposal looks outstanding, and she does not think WIU hasanyonelike this currently. She stated that Ms. Sutton or Ms. Marshayl think this individual would be doing their jobsut the position might actually be helpful to them. Dr. Deitz stated that he was really impressed with what Sam Houston State has done. They have been so successful that they have now hired a Communications Director so that everyone knows that the university is receiving these grants, and they have been very successful in promoting their efforts. She related that the President's Roundtable engaged in lengthy and detailed disabesitothe need to go after the securces of funds, and President Thomas asked if any of WIU's existing staff did these types of activities. Dr. Deitz asked and was told that this was not in their job descriptions, so the President asked her and Dr. Mostsmareate a job description.

Parliamentarian Kaul suggested that talking about "grant writing" may be slightly confusing the issue; this individual must have the ability to understand grant writing basics but must also be a highly connected public relians person. He observed that there are all kinds of grants, and the role of Sponsored Projects j -0.011teoo ion. ()ow.002 Tc -0.002 239ons pi()11(e)-2(v)11(ndi)-5(v)1be

Senator Bonton asked what Faculty Senate can do to promote this initiative. She noted that the Senate is not empowered to decide this question and asked if senators should write a resolution. Chairperson Rock suggested that Drs. Deitz or Mossman may have an **inter Bi** onimus Wendt said he would advocate for the creation of this position, but he thinks the Senate needs a resolution.

Senator Czechowski expressed her full support for this position. She pointbdt coutine of the opportunities for grants that Deitz and Mossman have mention for first-generation students, veterans, Hispanic students, minorities – would advance the University's goals. She understands that the position would not help with her personal research but would help WIU' students, such as getting them computers. She noted that with MAP funding cut every year, WIU needs a different kinds of funding to support its students. Senator Macchi agreed that there are many grants for firstyear college students and underrepresented populations that those working in the First Year Experience Program just do not have the time and resources to get.

Motion: That Chairperson Rock contact President Thomas and express Faculty Senate's desire to see this position created (Hironim Meendt/Pawelko)

Senator Rahman observed that Drs. Deitz and Mossman have created a document with responsibilities for the individual and asked if this can be put forward as well. Senator Allison asked if this motion represents the streastighing that Faculty Senate cao to promote this position. She observed that this is a moment where faculty are promoting hiring someone who is not a faculty member, which is unusual. She would like to see the energy in the room expressed in the strongest terms possible. ChairpersorkRasked what senators think would be the most effecWong[(ef)-2(f)9.011 Tun2(t)-50ifngh th efiseffrward as w.0 Tc -0.011 Tw26 0 T14161Tj EMC /P

partnership with Macomb High School and plans to branch out to West Prairie and Quincy High, Schools to raise awareness.

Motion: To adjourn (Tarran)

The Faculty Senate adjournec5at5 p.m.

Susan Czechowsk Faculty Senate Secretary

Annette Hamm, Faculty Senate Recording Secretary