

WESTERN ILLINOIS UNIVERSITY
FACULTY SENATE
Regular Meeting, 6 November 2018, 4:00 p.m.
Capitol Rooms -University Union

ACTION MINUTES

SENATORS PRESENT: M. Allison, B. Bellott, V. Boynton, S. Cordes, S. Czechowski, G. DeBarymann (via zoom), R. Dimitrov, J. Franker, A. Hyde (via teleconference), S. Macchi, M. Maskarinec, H. McIlvaine, Newsad, B. Perabo, J. Plos, C. Pynes, S. Rahman, M. Sajewski, Tarrant, F. Tassak, K. Zbeeb (via teleconference)
Ex-officio: Kathy Neumann, Interim Provost; Ilon Lauer, Parliamentarian

SENATORS ABSENT: None

GUESTS: David Banash, Tom Blackford, Keith Boeckelman, Angela Bonifas, Emily Boyer, Amy Carr, Katrina Daytner, Dennis DeVolde, Eric Faierson (via teleconference), Tara Feld, Jose Fernandez, Rich Filipink, Christopher Ginn, Anita Hardeman, Keith Holz, Buzz Horn, Sharon Keeling, Bill Knox, Angela Lynn, Madison Lynn, Jana Marikova, Colton Markey, Sue Martin, El Fernandez, Kyle Mayborn, Rose McConnell, Kristi Mindrup (via teleconference), Mark Mossman, Rich Mussler, Myers, Lorette Oden, MaCherie Placide, Renee Polubinsky, Steve Rock, Amanda Silberer, Bill Thompson, Leita Thepac, Seyfi Turkell, Ron Williams

Chairperson Pynes announced that this is the last Faculty Senate meeting before Thanksgiving and wished everyone a good Thanksgiving break. He also encouraged anyone who has not voted yet to do so after the meeting.

I. Consideration of Minutes

A. October 23, 2018

- x On p 6, the second line of the third paragraph states that "...students who want to be licensed have to take multiple state required tests that cost over \$100..." Senator Boynton clarified this should state "over \$100 each."

MINUTES A f* BT 0.133 scn /TT3 1 Tf 0 Tc 0 Tw 11.04 -0 0 11.04 157.56 256.44 Tm [(pr)-4(i)-5(o)1

scheduled to be laid off even though their SCH has only decreased by 15 percent, which does not seem that bad." Senator Perabo asked that this sentence specify that "their SCH has only decreased by 15 percent, at the same time their number of faculty was cut 20 percent, from 5 professors to 4."

Senator Plos provided clarification and corrections to the Executive Committee minutes of October 30, p. 6, paragraph 3, dealing with the status of the Athletic Training (AT) program.
Senator Plos

has had many meetings with Interim Provost Neumann and other members of WIU's administration about what the department plans to do about its Athletic Training program.

Senator Plos stressed that Athletic Training has not lost its accreditation but continues to maintain its accreditation and compliance with accreditation standards. She explained that the Commission on Accreditation of Athletic Training Education (CAATE) has mandated, as stated by Interim Provost Neumann at the Executive Committee meeting, that all institutions across the country must transition their Athletic Training programs to the master's degree level by submitting an Intent for Substantive Change of Degree by October 2022. After the start of Fall 2022, baccalaureate AT programs may not admit, enroll, or matriculate students into the Athletic Training program, and all undergraduate AT programs will be dissolved according to Senator Plos related that, in response to this accreditation mandate and with the support of Interim Provost Neumann and the administration, WIU's AT program developed its Teach Out plan and accepted its last cohort of students in Spring 2018. She explained this step was taken in order to avoid a multiple-year overlap of the undergraduate and graduate AT programs because insufficient faculty and resources are available to support two programs going on simultaneously. In Spring 2018, Kinesiology requested the hire of a new AT Program Director to develop and run the master's program while Senator Plos, as Clinical Education Coordinator and Kinesiology Chair Renee Polubinsky, who until Fall 2018 served as the AT undergraduate Program Director, completed the Teach Out plan and undergraduate accreditation requirements. Senator Plos told the senators although the duties of the new AT master's Program Director were to have begun on August 1,

be technicians. She said that the accrediting agency and the national organization that by moving to a master's level athletic trainers will get the recognition they need to be able to the pay that they deserve as healthcare professionals. Dr. Orson Pynes remarked that this clears up the reasoning behind this decision.

II. Announcements

A. Approvals from the President and Provost

1. Approvals from the President

- a. General Education Review Committee (GERC) final report

2. Approvals from the Provost

- a. Request for

Conew 8705236784(P)132)F40V(a3)/Tt2(13)no5056)55453684611(29)83

I look forward to working and interacting with our students when I ultimately transition back to the classroom in the future.

I will work with everyone to tied up as many loose ends as possible before the end of the calendar year.

Congratulations to Dean Clowwho has graciously agreed to serve as Interim Provost st6 64[dvst the

is looking at a wide variety of information. She believes the Committee is taking their task seriously and spending a lot of time on it, so she thinks ~~every~~ needs to let them do their work and come back with their observations and recommendations. Senator Cordes explained his remarks were prompted by his feeling that people are not aware that there are other criteria that can be considered.

Senator Boynton is curious about the significance of Trustee Cathy Early stepping down from the BOT, leaving the Board with five ~~not~~ student Trustees, three of whom are from the Quad Cities and only one of whom is from Macomb. She asked if there will be any effort to nominate more Trustees from the Macomb campus. Interim Provost Neumann responded that she knows several people are already nominating individuals for the vacant Trustee positions, but they are Governor appointed seats. She has heard Senator Boynton's concern expressed by various members of the Macomb community and by individuals on the ~~WUI~~ Macomb campus, so hopefully there will be some recommendations for appointment. She added that no clue has been dropped about when the institution might know who ~~will~~ be appointed to fill the vacancies.

Dr. Thompson stated that Interim Provost Neumann has a really hard job, and he recognizes that he has been one reason why that job is a little harder. He recognizes that the job of Provost is seven days a week, ~~all~~ long, and that many days Interim Provost Neumann will probably have to disappoint somebody for some reason. Dr. Thompson also recognizes that Interim Provost Neumann has had to do this job under very difficult circumstances, and the people making the circumstances difficult are the ones she sometimes has to kowtow to, which ~~is~~ pleasant to have to do in Springfield. He realizes that the person in this position often has to face individual crises – whether crises of faculty, administrators or students ~~that~~ will probably affect the sleep of the person in this office. He noted that this job does not stop; wherever Interim Provost Neumann goes, people ask her questions. Dr. Thompson stated that he would like to acknowledge the fact that Interim Provost ~~Neumann~~ has had to work like a demon under very difficult circumstances and under a lot of pressure. He added that leading WIU through this time would be difficult for anybody, and it has been difficult for everyone associated with WIU, but Interim Provost Neumann has had to be the point person even when she did not want to be or had to represent a policy in which she may not personally believe. Dr. Thompson told Interim Provost Neumann that she has kept her equanimity through all of this, and he ~~acknowledged~~ her hard work (and great carrot cake).

Senator Tasdan asked if ~~there~~ is a transcript of the recording ~~that~~ the public can read. He noted that there is a link to the minutes on the same page ~~as~~ recording but they are very brief. Interim Provost Neumann replied that she will check. Senator Dimitrov asked about how the 107 faculty positions referred to on the recording ~~was~~ determined. He wonders if it is the amount of savings for unfilled positions divided by the average salary of those positions, whether it represents the number of positions that would need to be eliminated in order to save a predetermined amount of dollars, or whether the number of faculty positions is actually 107. Chairperson Pynes clarified that on the recording it was stated that there is a list of 107 people and that the savings from those positions would be \$6.7 million. He clarified that Senator ~~Dimitrov~~ is asking if \$6.7 million divided by the average salaries of these individuals equals ~~107~~ there is an actual list of 107 people Interim Provost Neumann responded that the reference was to 107 positions and the salaries attached to those ~~positions~~ whether they are empty and will not be filled or something else Senator Dimitrov asked if the administration determined that \$6.7 million in savings was needed and then determined a list of 107 positions for which the salaries add up to this figure. Interim Provost Neumann responded that this is correct, adding that the number would not have been that specific if it was an estimate. Senator Dimitrov asked if Interim Provost Neumann can provide that list; she responded that she can. Senator ~~Czischak~~ asked if there are names on that list that Faculty Senate does not yet know about. Interim Provost Neumann responded that there are not; the list includes open positions as well as the positions that everyone knows about.

Senator Tasdan observed ~~that~~ the Budget Director spoke on the recording ~~about~~ projections for FY 19 and 20. He wonders if Interim Provost Neumann can obtain that information for Faculty Senate. Chairperson Pynes stated that ~~the~~ five Committee has asked the Chair of the Senate

Budget Transparency Committee to meet with the Budget Director to get more specific information faster for the benefit of Faculty Senate, so she will work on getting that information. He added that the Budget Director, although present at today's meeting, is not prepared to answer that question today; Budget Director Lettrepac confirmed that she did not bring any paperwork with her today.

Senator Allison remarked that at one point on the record, Senior Vice President for Strategic Planning and Initiatives Joe Rives asked if the discussion about reductions would continue at the BOT retreat. She assumes that information will be requested via the Freedom of Information Act.

to drill down to see what that meant. He added that hopefully the Interim Provost and CIE will come to some clarity about what they want to do with the requirement

Chairperson Pynes stated that in terms of the Multicultural category, that issue has been decided by GERC and the Faculty Senate. Senator Perna remarked that she and Senator Allison were both on the Multicultural subcommittee of GERC, which was asked to address the relationship between Multicultural and GI classes. She recalled the subcommittee in their report came out strongly in favor of maintaining both the Multicultural and FLGI requirements. She added this was something the subcommittee was asked to investigate, and they discussed the t(e)1Pyc6o(eca)11(I t5af 11.04.0

III. Reports of Committees and Councils

A. Council on Curricular Programs and Instruction (CCPI)
(Anita Hardeman, Chair)

1. Requests from the School of Engineering

a. Request for New Course

i. ENGR 440, Additive Manufacturing 3 s.h.

Senator Boynton asked if the “C or above” prerequisite would include a C-; Senator Zbeeb, who is a professor in the School of Engineering, responded that it would not. He explained that last year it was approved that all ENGR courses would now require a C before moving on to the next course. He added that ~~because~~ the School of Engineering wants to make sure that it shows good retention levels in the fall. Senator Boynton asked if this is a standard for all courses; Senator Zbeeb replied that it is.

ENGR 440 APPROVED

2. Requests from the Department of Political Science

a. Request for New Course

i. POLS 324, Politics of Immigration, 3 s.h.

Senator Boynton asked if Political Science representatives talked to the Department of History about this course. Political Science Chair Keith Boeckelman replied that he did not because he did not know that History had a course similar to this one. Senator Boynton observed that it is difficult to teach American history without discussing immigration. Dr. Boeckelman explained that POLS 324 discusses contemporary immigration policy, and the course is also somewhat comparative in context. Senator Boynton stated that she does not object to the course.

B. Senate Nominating Committee

1. Faculty Nominations

SENATE COUNCILS AND COMMITTEES:

Writing Instruction in the Disciplines (WID) Committee

Chandra Amaravadi, Computer Sciences	replacing	Joyce Runquist	2019	B&T
--------------------------------------	-----------	----------------	------	-----

UNIVERSITY COUNCILS AND COMMITTEES:

FYE Leadership Committee

Joyce Runquist, Engineering Technology	new position	2021	At-large
Craig Tollini, Sociology/Anthropology	new position	2021	At-large

There were no further nominations, and the slate of candidates was elected.

IV.

WHEREAS: As of 30 October 2018 the Interim Provost has construed an Illinois Board of Higher Education (IBHE) low productivity reporting requirement as a mechanism for convening the Academic Program Elimination Program Review (APER) committee to eliminate viable programs and layoff faculty.

THEREFORE BE IT RESOLVED THAT: The WIU Faculty Senate will NOT approve realignment plans imposed by an administration that 62% of the university faculty has voted no confidence in, that lacks clear academic justification, that provides no evidence of increasing enrollment, and lacks faculty input; and

BE IT FURTHER RESOLVED THAT: The WIU Faculty Senate will NOT consent to any Board of Trustees (BOT) Agenda Items dealing with academic realignment initiated by the current Interim Provost; and

BE IT FINALLY RESOLVED THAT: The WIU Faculty Senate asserts that any WIU academic realignment should occur with a new Academic Vice President/Provost grounded in the academic tradition of shared faculty governance, following established

Senator Perabo told senators she has not listened to the recording but would like to reaffirm the desire to have the transcript of the meeting made available. She thinks it is very important to be able to access that information and that the transcript should be part of the official record in the same way that the minutes of Senate meetings are part of the official record. Senator Perabo thinks the BOT has been doing an end-run around the Open Meetings Act, as evidenced by this particular case, and that Faculty Senate should consider asking the BOT to provide the kind of detailed minutes that Recording Secretary Anetta Neumann provides so wonderfully for Faculty Senate. She thinks what the BOT discusses is very important and that Faculty Senate should press for a very detailed record of what they said. Chairperson Pynes asked Dr. Thompson if there was supposed to be a transcript of the recording; Dr. Thompson knows that the audio files were requested but he will have to look at the order to see if a transcript was also requested. He suspects that this may not have been included in the original request because the BOT typically does not make transcripts available. Interim Provost Neumann observed that the recording and the BOT minutes are posted on their website. Senator Dimitrov asked if closed minutes are usually recorded; Chairperson Pynes responded that this is a legal requirement.

Dr. Thompson stated that, in response to Senator Allison's question, there are a couple of things that the BOT and senators can do as a body and as individuals. He pointed out that whichever way the election for the Governor's seat goes tonight, that individual will be appointing new BOT members so senators can contact that person's campaign and let them know their feelings about the members of WIU's Board. He noted that several members are going off of the Board – Trustees Savala, Ehler Fuller, and Clew – and the seats of Trustees Early and Nelson are also open. Dr. Thompson stated that, as a body, the Faculty Senate could bring forward a vote of no confidence in this Board of Trustees, which Dr. Thompson thinks setting provides a good argument for. He told senators that the BOT has 10.25 0 8e(nder)-2(s)'ed the 8il7(e)11csd sef sTj 0.0

