







does not want faculty to explore other options than Google, especially for space limitations. University Technology has already granted space exceptions; for instance, Music faculty needed more space to store videos of performances. Mr. Kain stressed that WIU employees need to stay within the institutional threshold that Google recommends and University Technology is willing to work with faculty on that. He stated that Google Drive is an excellent product, and he has not heard any reports of lost files or quality problems with Google. He is willing to work with faculty to make sure Google works for them because it is

that. He stated that this transparency is guaranteed to the employer, similar to the fact that an employee's office is not a private space, and the employer has a duty to make sure that government resources are not being misused. He does not think the university is scanning computers all the time, but they have the right to do so.

Senator Banash has found it relatively easy to separate the two systems: the papers he writes and the conferences he develops are in a private Google Drive account, while everything related to teaching and service in his department takes place through university email and Drive systems. Mr. Kain said this is a perfect example of what University Technology is

experiencing content loss. He observed that in 2018 WIU's retention was 64.9 percent; after the FYE program was revised the retention rate increased to 67.2 percent, but Associate Provost Mossman is not saying the FYE changes were entirely responsible for this change because there were multiple factors. He noted that the Fall 2020 retention rate was 76.6 percent, then dropped to 71.4 percent in 2021 while the university was in the midst of the Covid crisis, and further dropped to 66.3 in the fall of 2022. Associate Provost Mossman thinks it will be interesting to see the impact on retention of returning to face instruction for most classes into the second semester of 2022 and next fall. Chair Thompson asked if students who went through the FYE program are tracked as to whether they persist into the second semester; Associate Provost Mossman responded that they are. Chair Thompson asked if Faculty Senate could request an update on that figure next semester; Associate Provost Mossman responded affirmatively.

Chair Thompson asked how much money the FYE program would ideally need. Associate Provost Mossman responded that he would like to see FYE returned to 2018 funding levels of about \$188,000. He said this would allow FYE to develop and correctly model the Leatherneck Success Leaders program. He noted that although the budget is dire, the second half of the report outlines all the work the FYE program is doing. He noted that there is a great group of "Y" faculty, and pre-Covid there were some good workshops offered to these faculty members. Associate Provost Mossman stated that the FYE Leadership Committee only met once per year in the fall during Covid, and he would like to see that reactivated with Faculty Senate representation included.

Senator Brice asked if FYE is still a graduation requirement; Associate Provost Mossman replied that the "Y" course is, but the "U" course is optional except for Reach students, for whom it is required. He noted that based on recently approved changes to admissions requirements, there will be an increase in Reach eligible students next year, so it will be important to have a "U" course in place to work on issues that come up in those courses. Senator Brice remarked that if this is something Reach students need to graduate that the university is robbing Peter to pay Paul, and he wonders who will be robbed next year in order to fund the FYE program. Associate Provost Mossman replied this is a very good question. He explained that what the Provost's office has tried to do, and has been successful in doing, is to get support from a lot of different places across the university rather than just from Academic Affairs. He noted that receiving support from Emergency Management and Student Success is very positive, but it is not enough because these areas have experienced budget cuts as well. He noted that this also decentralizes the First Year Experience program to some extent, which is good but also makes it difficult to get institution-wide programs off the ground when there is a large audience with different demands. Associate Provost Mossman said he has been hearing the expression "robbing Peter to pay Paul" a lot recently, and he recognizes the issue. Senator Brice pointed out to the Provost that the President has been clear about emphasizing institutional distinctiveness, and FYE is part of that, so he wonders why its budget is being cut. He thinks this question should be taken back to the leadership committee because Faculty Senate will not be able to resolve this.

### III. Reports of Committees and Councils

#### A. Council on Curricular Programs and Instruction (CCPI) (Paige Goodwin, Chair)

1. Curricular Requests from the Department of Recreation, Park and Tourism Administration
  - a. Request for New Course
    - i. HM 200, Food Service Principles and Application, 3 s.h.
  - b. Request for Change of Major



curriculum who can give students insight into what is ahead of them as veterinarians. Chair Thompson asked if Dr. Baker is saying the interest was always present but the school did not have a way to capture it now; Dr. Baker responded affirmatively.

#### NEW COURSE APPROVED

- B. Council on Admission, Graduation, and Academic Standards (CAGAS)  
(Julie Cox, Chair)



