

WESTERN ILLINOIS UNIVERSITY FACULTY SENATE

Regular Meeting, 20 February 2024 4:00 p.m.

Via Zoom and in Union Capitol Rooms

ACTION MINUTES

SENATORS PRESENT IN PERSON: J. Albarracin, D. Atherton, B. Bellott, G. Cabedo-Timmons, L. Ebert Wallace, D. Gravitt, D. Hunter, S. Ko, K. Perone, ~~E. Pucovici~~, Y. Tang, S. Turkelli, L. Wipperling

SENATORS PRESENT VIA ZOOM: S. Bailey, D. Brown, E. Hamner, J. Land, J. Sarra, M. Shamsuddoha, K. Wiseley

EX-OFFICIO : Jeremy Robinett, Parliamentarian; Interim Provost ~~Tim~~ Mossman

SENATORS ABSENT: D. Barr, C. Chadwell, H. Elbe A. Lewis

GUESTS: Tom Blackford, Amy Burke, Craig Conrad, Sean Cordery, Rich Filipink, Jeffrey Keith, Samantha Klingler, Sarah Lawson, Hector Mayni-Sugranes, Lorette Oden, Jackie Priddy, Linda Prosise, Rashmi Sharma, Eric Sheffield, Cassandra Standberry

I. Consideration of Minutes

A. January 23, 2024

APPROVED AS DISTRIBUTED

II. Announcements

A. Approvals from the Provost

1. Requests for Changes of Majors

- i. Broadcasting and Journalism
- ii. Construction and Facilities Management

B. Provost's Report

Interim Provost Mossman reported the Provost's office is now fully staffed with ~~with~~ Kapale, Coordinator of Graduate Studies; Renee Polubinsky, Coordinator of Undergraduate Studies; and now Holly Nikels, Budget and Contracts Administrator as well as Andrea Alveshere, Director of Assessment, Accreditation, and Strategic Planning. He said the Provost's office is in the process of reviewing all of the department criteria and departmental workload equivalent (DWE) documents.

Interim Provost Mossman observed that several events are being held in honors of Black History Month. There are also sporting events being held this weekend, and he encourages everyone to get out on campus.

B. Student Government Association (SGA) Report
(Jeffrey Keith, SGA Director of Academic Affairs)

x

Senator Hamner related that he taught a somewhat parallel course, LAS 195, which also tried to bring students into the door and orient them to understand the beginnings of what research looks like. He observed that, being familiar with ENG 180 and 280, he can see quite a few areas of overlap with LIB 101 and thinks there could be real value to cooperating and collaborating with others across campus. Several English faculty members expressed to Senator Hamner that LIB 101 seems to overlap with ENG 280, which also explicitly involves learning library research skills and evaluating the credibility of information. Dr. Cordes replied that part of the impetus for LIB 101 is the lessons University Libraries faculty teach that coincide with ENG 180 and 280. He said English faculty commonly bring their students to Malpas Library for the library research part of their courses, and University Libraries Hamiw

be built to bring together faculty teaching this course with the faculty who oversee writing at WIU, it could have greater benefit, particularly if students could be specifically sent to take this course.

Interim Provost Mossman observed that typically when there is a question of whether a course impinges on another area there is a letter of support from that area, and he thinks this would be a good idea to strengthen the request. Dr. Cordes responded the reason he did not include one is because LIB 201 was already on the books with similar content. Parliamentarian Robinett noted that CCPI is very thorough in looking for possible areas of overlap, but they did not think that LIB 101 presented an overlap situation.

Senator Ebert Wallace pointed out that students start registering for fall classes in the mi. rer

Motion: To review the curriculum process and seek to strengthen the course and narrow its focus so that it can be as strong as possible as a one credit hour option, and that be given the chance to be heard by CCPI and come back to Faculty Senate, assuming their approval (Hamner)

Dean Maymi Sugranes observed that CCPI already saw the course. He asked what the English Department is requesting specifically. He expressed a willingness to consult with English Department representatives but said he needs to understand where the overlap is, after which Dr. Cordes will work fast to revise the document. Chair Albarracin asked if Senator Hamner had discussions with the English Department formally or just with his colleagues in the department. Senator Hamner replied he spoke informally with colleagues. He believes there are multiple people in the English Department who are able to respond quickly to a request to help make this course better and to develop a stronger relationship between LIB 101 and the composition courses. Senator Hamner also thinks there is an opportunity to tighten what the course is trying to do so that it is more appropriate to a 1 s.h. course rather than a 3 s.h. course. Senator Wipperling remarked it sounds like the Library representatives are asking for names of people to reach out to.

Dr. Cordes told Senator Hamner also needs details about where the people overlap. He explained that for 2015-16, the Library does not teach how to do intense citations such as MLA and APA style, the Library does not teach how to do intense citations such as

Motion: To table the CCPI report with the intent that representatives from the English Department and the Library get together to strengthen the course before this body takes it up again (Hamner/Wipperling)

MOTION APPROVED 20 YES – 0 NO – 0 ABSTENTIONS

C. Senate Nominating Committee (SNC)
(Katherine Perone, Chair)

1. Faculty Nominations

AD HOC COMMITTEES

Summer Bridge Program Task Force

Rebekah Buchanan, English
Pamela Peters, Broadcasting and Journalism

There were no further nominations, and the nominees were declared elected.

D. Ad Hoc Committee on Anti-Bullying Policies
(Cassandra Standberry, Chair)

1. Final Report

Cassandra Standberry, Executive Director of Human Resources, reminded senators that the ad hoc committee was created in Fall 2023 to address bullying in the workplace. She said the ad hoc committee was comprised of Senator Wipperling Fischer from Billing and Receivables, representing the Civil Service Employees Council; Honors College Dean Lorette Oden, representing the Council of Administrative Personnel; and herself as chair. Ms. Standberry was appointed by the Provost. She observed that currently there is no formal

v.6 .d1netat3.6 S

Provost Mossman added that Trustee Derek Wise complimented the presentations and thought faculty and the administration did a good job. Interim Provost Mossman observed that it is impossible to accommodate everyone, and there will always be groups left out, so he has heard some discontent. He said the idea is to encourage more open communication and hopes that more groups can present at future BOT retreats. Senator Gravitt agreed that trustees were definitely receptive. Senator Hamner remarked that one of the best things to come out of the faculty presentations to the BOT is that this apparently has not happened before, so this is something that should be celebrated because the more trust and cooperation that can be built, the better.

Senator Hamner related that Financial Aid Director Bobbi Smith met with the Executive Committee at their last meeting and pleaded that senators encourage their peers to complete the enrollment reporting process as much as possible because the financial health of the entire institution is at stake if they do not. He said the university can be in a bad situation very quickly if not enough faculty complete this process. He recognizes that is one more thing faculty are being asked to do but encourages everyone to do this quickly at the beginning of the semester. Senator Gravitt remarked that faculty are also being asked to verify attendance at the end of the semester because not enough did it at the beginning. Senator Wipperling observed that there is also a question on the early warning grade system where faculty are asked to verify whether students have stopped participating or attending. Chair Albarracin said the discussion with ExCo also included differences between verifying academic activity for in-person versus online students. She said Ms. Smith will add some