

CURRICULUM VITA

Heriberto Urby, Jr.

(Ph.D., J.D., M.Ed., M.B.A., B.A.)

**Attorney and Counselor at Law
(State of Texas)**

EMPLOYMENT – Profession, Academic, and Other

Spring 2021 Attained Tenure at Western Illinois University; promoted to Associate Professor;

2011 - 2015; 2017 - Current Period Assistant Professor, Western Illinois University, School of Law Enforcement and Justice Administration, Emergency Management Program, Macomb, Illinois;

2015 - 2017 Visiting Professor of Public Administration, Texas A&M International University, College of Arts and Sciences, Department of Social Sciences, Laredo, Texas;

(Profession) 1978 - Present Attorney at Law (State of Texas), licensed over 42 years (TX); Full time practice: 25 years;

2010 - 2011 - Adjunct Professor (Graduate School), University of Texas at Arlington;

2010 - 2011 - Adjunct Professor (Honors College), University of North Texas -- Denton;

2010 - Denton;

2010 - 2011 Adjunct Professor, University of Texas at Arlington, Santa Fe Center, Ft. Worth, Texas;

2007 - 2010 Teaching Fellow (Level 3), University of North Texas;

2008 - 2010 Research Assistant, University of North Texas;

2006 - 2008 Teaching Assistant, University of North Texas;

2005 Adjunct Professor, Tarrant County College, Ft. Worth/Arlington, Texas;

1978 - 1986; 1996 - 2001 Lecturer/Adjunct Faculty, Texas State University System -- Sul Ross State University, (TX);

1980 - 1982 Lecturer, Park University (MO), Del Rio, Texas;

1980 - 1982; 1999 - 2002 Adjunct Faculty, Southwest Texas Junior College;

venues

Current and/or Prospective: Graduate Nonprofit Leadership and Management; All-Hazards & Comprehensive Emergency Management; Emergency Management at the intersection of Public Administration; Disaster Professionalism; Comparative Latin American Emergency Management Systems (including Mexico); Public Management; Legal-Emergency Management relations; Legal-Administrative issues; New Public Management; Trade pacts and treaties; Constitutional law; Immigration law; Education law; Bureaucracy and Public Policy; and, Intergovernmental Relations.

AWARDS – Selective ones

Pi Alpha Alpha National Honor Society in Public Administration, University of Texas at Arlington Chapter, The Honor Society

of North Texas).

SPECIAL APPOINTMENTS / OTHER HONORS / RESPONSIBILITIES – among others

Designed corporate and partnership, private, public, and nonprofit agreements. Experience and expertise in advising clients and students on corporate and tax law.

Primary responsibility for helping form and advising the Laredo Cancer Society, their main purpose to provide financial assistance to local cancer patients goals are imitated by cities all over the state of Texas and throughout the United States (in all states), to augment services provided (or not) by the American Cancer Society.

Law areas of practice: Railroad accidents and Occupational Hazards and Disease; Administrative Law; Corporate and Nonprofits Law and complex administrative transactions; Business Transactions; Civil litigation (e.g., Contracts disputes; Real Estate, Eminent Domain, Adverse Possession, Trespass to Try Title); Bankruptcy; Commercial Law; Immigration and Naturalization Law; Comparative and International Law; Family Law; Criminal Defense: Trials before the Court or Jury, Post-Conviction Remedies, Appeals; and other areas of expertise. Licensed in all state courts in Texas, since 1978; Licensed in federal court: Western District of Texas; Fifth Circuit Court of Appeals, New Orleans, LA

American College on Excellence Diplomate of Law & Public Management; Chief Counsel and Senior Vice-President of Legal Affairs: Southwest Texas Commission on Higher Education & the American Council on Excellence.

Served in the capacity of a Municipal Court Judge, Del Rio, Texas.

Served in the capacity of a County Court Judge -- heard and rendered decisions on complex legal cases.

Represented mentally challenged persons, Val Verde County, Texas.

Court-Appointed (as well as retained) Attorney, serious criminal felony cases: pleas, many jury and bench trials, and appeals.

UNIVERSITY TEACHING EXPERIENCE – Taught over 50 distinct courses throughout my academic career in ten colleges and universities throughout the United States

Associate Professor imminent (full time, tenured) Full Graduate Faculty Status: Western Illinois University Macomb;

Fall 2017 Present: Taught Hazards and Disasters in Emergency Management; Principles of Emergency Management; Ethical Conduct and Conflict (graduate-level); Legal Aspects of Emergency Management; Emergency Preparedness and Response; Business and Industrial Management; Dimensions of Emergency Management; Disaster Management; and Theories of Health Behaviors (graduate-level); Health Sciences and Emergency Management Internship Professor; UPI Union Representative for the D63 Tsent

American Government and Criminal Law, and two face-to-face courses: Texas Government; and, Moot Court. Took my students to state moot court competition for the first time in over 10-years (they did an excellent job); Fall 2010, taught two sections of online Blackboard 9.1 course on Criminal Law and one online Blackboard 9.1 section on American Government. SdmGinn34()JTJETQq0.00

OF COUNSEL to David C. Chan, Attorney at Law: 630 E. Southlake Blvd. #65, Southlake, Texas; (972) 467-4175.

Recipient (i.e., 1 of only 13 graduate recipients
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University of Texas Exes Scholarship Recipient.

Selected to appear (and appeared) in the 2011 Spring Edition of the University of North Texas Research Magazine, featuring research on Latin American Emergency Management Systems conducted in the countries of Peru, Costa Rica, Paraguay, and Mexico.

University, ocates . Many of my former students are now attending or have successfully completed -- law school and are successful practicing attorneys.

Young Texan of the Year, Optimist Club.

Outstanding West Texas Scholar Award Recipient Junior-year, high school.

Certified-Storm Spotter.

Academic Reader, Spring Commencement Exercises, Western Illinois University, for the College of Education and Human Services (COEHS), May 2014 and May 2015 commencement; also, May 2018, and, again, December 2019; also, scheduled for May 2020 (cancelled due to Covid-19).

Master of Public Administration (MPA) Advisory Board, Texas A&M International University Fall/Spring 2016/2017.

Signature Course Faculty Fellow, Texas A&M International University (TAMIU).
Certificate of Distinction Designed and Implemented Signature Course on Disaster

Keynote Speaker, Constitution Day 2020, Western Illinois University, Sponsored by the Centennial Honors College, 2020: Heriberto Urby, Ph.D., J.D.

SELECT RESEARCH and PUBLICATIONS

Applying Public Administration in Emergency Management: The Importance of Integrating Management into Disaster Education; Heriberto Urby, Ph.D., J.D. and David A. McEntire, Ph.D. (PUBLISHED Peer-Reviewed/Referred article, in the Journal of Homeland Security and Emergency Management on March 2012 at the American Society for Public Administrators (ASPA) National Conference in Las Vegas, Nevada.

Converting Emergency Managers into Change Agents: Recognizing the Value of Management, Leadership and Strategic Management in the Disaster Profession; Heriberto Urby, Ph.D., J.D.

A Cadre of Professionals: Credentialing Emergency Managers to Meet the Disaster Challenges of the Future; (Under Review) peer-reviewed article in the Journal of Emergency Management. Heriberto Urby, Ph.D., J.D. and David A. McEntire, Ph.D.

Proposing a Comprehensive Course on the Legal Aspects of Emergency Management; Journal Article; Journal of Curriculum Studies (Under Review). Heriberto Urby, Ph.D., J.D. and Jack L. Rozdilsky, Ph.D.

9-11-2001: Lessons Learned to Share with Current Emergency Management Students. (Under Review). Jack L. Rozdilsky, Ph.D., and Heriberto Urby, Ph.D., J.D.

The Joplin, MO and Greensburg, KS, EF-5 Tornadoes: Preparing Efficiently and Effectively for Another Occurrence. (In Progress). Heriberto Urby, Ph.D., J.D. and Jamie Burns, M.S.

CONVERGE Working Group, University of Colorado Hazards Research Center, Covid-19 topics under review.

Chapter pending in a seminal book edited by Dr. David A. McEntire and others Spring 2021.

BOOK CHAPTERS

Comparative International Emergency Management Systems, funded by a Hispanic Fund Initiative Grant at the University of North Texas. Comparative Emergency Management Book Project, (FEMA Higher Education). Author /co-author of 4 chapters in book by Dr. David A. McEntire, Editor. <http://training.fema.gov/EMIWeb/edu/CompEMMgmtBookProject.asp>. Traveled to Latin-American countries where research was conducted: Costa Rica in Central America; Mexico; and Paraguay and Peru located in South America.

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Comparative Emergency Management. 2009. Washington, D. C.: FEMA Emergency Management Higher Education Program. Authors: Heriberto Urby, Jr., Ph.D., J.D. and David A. McEntire, Ph.D.

Paraguay chapter published, titled "Emergency Management in Paraguay: A Landlocked Country Not without Disasters and Accidents." Authors: Heriberto Urby, Jr., Ph.D., J.D. and David A. McEntire, Ph.D.

Costa Rica chapter published, titled "Emergency Management in Costa Rica: A Unique Model for Developing and Developed Nations." Authors: Ph.D. student, Richard Afedzie, David A. McEntire, Ph.D., Associate Dean and Associate Professor of Emergency Management (UNT), and Heriberto Urby, Jr., Ph.D. J.D.

Peru chapter published, Urby, Jr., H, McEntire, D. A., & Peters, E. J. (2009). Peru: An Andean country with significant disaster and emergency management challenges. In D. McEntire (Ed.),

from Around the World. Emmitsburg, MD: FEMA Emergency Management Higher Education Program. (E-Book)

The foregoing research, funded by a Hispanic Fund Initiative grant, was featured in the University of Texas Research Magazine, spring 2011, and appeared in the UNT Toulouse School of Graduate Studies website, spring 2011.

RESEARCH IN PROGRESS

Local Civic Participation at the Nonprofit Level: Forming and Maintaining the Laredo Cancer Society. In Progress Article. Heriberto Urby, Ph.D., J.D.

Street-Level Nonprofits: Designing a Strategic Approach for Incorporating the Local Organization. In Progress Article. Public Administration Review. Heriberto Urby, Ph.D., J.D.

“The 1998 Del Rio, Texas Flood: Hazard Mitigation and Disaster Recovery Practices of a Mega Local Disaster Event”; an article with international implications as Ciudad Acuna, Coahuila, Mexico, also experiences concurrent major flooding and other natural events specific to the area. Journal Article, in progress; Heriberto Urby, Ph.D., J.D.

BOOK PROJECTS IN PROGRESS

Legal and Ethical Issues in Public Service, by Heriberto Urby, J.D., Ph.D., Publisher: Taylor and Francis Publishing (Florida).

Nonprofit Law and Policy: Implications for Public Service Practice, by Heriberto Urby, J.D., Ph.D., Publisher: Taylor and Francis Publishing (Florida).

CONFERENCES / PANEL PRESENTATIONS

Keynote Speaker, Constitution Day 2020 (Western Illinois University -- Constitution: Applying the E

Panelist Speaker, Preparedness Issues in Emergency Management Series (5-sessions via zoom, Summer, 2020), Dr. Jamie Johnson & Dr. Heriberto Urby.

Invited Speaker and Conference Presenter, Illinois Public Works Mutual Aid Network (IPWMAN) Egress: A Modern Primer, Fall 2019, Dr. Heriberto Urby & Dr. Jamie Johnson;

Invited Speaker, State Illinois Search and Rescue Conference, Fall 2018, Decatur, Illinois
Grant Writing ;

Invited Speaker, Illinois Emergency Services Management Association (Professional Group, State of Illinois), during the IEMA Conference, Fall 2017, Springfield, Illinois;

Contributor/Participant, Texas A&M University Conference, College Station, Texas, November

Management Institute, Federal Emergency Management Agency, Department of Homeland Security, Emmitsburg, Maryland, June 5, 2012 as part of the Western Illinois University (and

merits of higher education and the empowerment derived from the attainment of a degree. (Many of the students will be first-generation college graduates upon graduation);

Presenter at the ASPA National Conference, Dallas, Texas, on March 7, 2008. Texas Bar CLE Accredited; EMPLOYMENT LAW, IMMIGRATION AND LEGAL ISSUES IN PUBLIC ADMINISTRATION, Cosponsored by the University of North Texas Department of Public Administration, The Section on Public Law and Administration, and the Section on Personnel Administration and Labor Relations of the American Society for Public Administration (ASPA); Topic: NEW DEVELOPMENTS ON IMMIGRATION REFORM AND LAW;

2008; Supervising Professor: Dr. Jack Rozdilsky, Department of Public Administration, University of North Texas; also assisted with crisis management simulation exercise and some grading;

April 2003 - Curriculum presentation (based on UTA education department curriculum model) regarding prospective new curriculum for Sul Ross State University Rio Grande College, before Dr. Ira Ireton (Former Dean of the Education Department at Sul Ross State University);

Summer 2000 Leadership Conference (Sul Ross State University event in collaboration with Grande College, Del Rio, Texas.

UNIVERSITY / COLLEGE COURSES TAUGHT (Graduate and Undergraduate Levels)

Disaster Management Western Illinois University (WIU);

Disaster Fire Planning (WIU)

Health Sciences and Emergency Management Internship Course Professor of Record (several semesters) (WIU);

Ethical Conduct and Conflict Graduate-level course Western Illinois University (WIU);

Theories of Health Behaviors Graduate-level course (WIU);

Dimensions of Disaster Research (Writing In-the Discipline course) (WIU);

Business Continuity (WIU);

Comparative (International) Emergency Management Systems (WIU);

Legal Aspects of Emergency Management (WIU);

Emergency Preparedness and Response (WIU);

Hazards and Disasters in Emergency Management (WIU);

Principles of Emergency Management (WIU);

Hazard Mitigation and Disaster Recovery (WIU);

Legal Aspects of Health Care Management (WIU);

Disaster Management (Texas A&M International University -- TAMIU) **NEW SIGNATURE COURSE**; Served as a Signature Course Faculty Fellow (only one of 12 such courses in this distinguished program designed and delivered by me for second semester freshman students only); also fulfilled a major university initiative bring elite Signature Courses taught by elite faculty to campus; Essentially founded the Emergency Management Program on the TAMIU campus;

Philanthropy, Fundraising in the Nonprofit Sector (TAMIU) (Graduate-level course taught

Diversity in Urban Governance (UNT);

Moot

TWU);

Recipient of the University of North Texas Graduate School Excellence Award;

Recipient of a University of Texas Exes Scholarship Award;

Former President and Officer of the Mental Health Mental Retardation Board of Directors, Del Rio, Texas;

Published articles on Immigration and the North American Free Trade Agreement in

Also, an article published on intellectual law and implications for conducting business in Mexico under the North American Free Trade Agreement;

Conducted extensive research in Latin America, various papers and chapters published, Dr. David A. McEntire, Editor; Funding: Grant;

FEMA Higher Education Conference presenter and participant, Emergency Management Institute in Emmitsburg, Maryland;

Latin American research in Peru, Paraguay, Costa Rica, and Mexico featured in University of North Texas Research Magazine, spring 2011, and in the (UNT) Toulouse School of Graduate Studies website;

University;

Faculty Reader Internship Papers and Judge of Poster Presentations, WIU, Fall 2011, Spring 2012, Fall 2012; Spring 2013, Fall 2013; Spring 2014; Fall 2014; Spring 2015;

WIU Thesis Committees, Graduate Students, Fall Semester, 2017; 2018, 2019, 2020;

Honors Papers, Thesis Students, and other student theses committees;

Mentor; Chair of at least two

Chairperson, Emergency Management 10-Year Anniversary at WIU celebration coordinator, 2017;

Certificate of Distinction, Texas A&M International University: 2002

2020);

WIU Centennial Honors College Student Assistance (Fall 2011; Spring 2013; Spring 2014; Spring 2015, also, 2017 and Spring 2020; Western Illinois University);

Faculty Reader Western Illinois University students

Illinois Emergency Services Management Association (IESMA) Student Group Fa

Recruitment trips to Chicagoland area;

Participant and Leader, State Emergency Operations Center, Springfield, Illinois, 2019;

Open House (School of Law Enforcement and Justice Administration) Illinois Emergency Management Agency (IEMA) Nomad Command Control Vehicle, Western Illinois University, Fall 2019.

SELECT INTERVIEWS & JOURNAL SITES

Quincy, Illinois National Public Radio interview, fall semester 2013.

Western Illinois University (WIU), Western Courier student newspaper. Interview on recent tornadoes in Washington, Illinois and other Illinois locales (2 separate publications). November 2013.

Elsevier Publishing, Pre-revision reviewer of textbook: *The Law of Emergencies: Public Health and Disaster Management*, April 2015 and 2016.

Reviewer for the Journal of Homeland Security and Emergency Management (DGJHSEM),
Manuscript No. jhsem-2013-0054.R1, April 2014.

Reviewer for the Journal of Homeland Security and Emergency Management (DGJHSEM),
Manuscript No. jhsem-2013-0055, August 2013.

Manuscript No. jhsem-2013-0043, June 2013. Also, reviewed the re-submitted Manuscript No. jhsem-2013-0043R, October 2013.

February 2013. JPAE-D-13-00012,

Manuscript No. JPAE-D-12-00026, July 2012.

Model for Spiritual Psychological Health) by Jonathan Zayas, Ph.D., (2009); reviewed all three-book series.

Served on three Masters Thesis Committees, Texas A&M International University
summer 2016 and fall 2016.

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spring 2018, fall 2018, spring 2019, summer 2019 (chaired), fall 2019, spring 2020 (chaired).

REFERENCES

David A. McEntire, Ph.D., Dean of Health and Public Service Department, Hangar A Room 207, Utah Valley University, david.mcentire@uvu.edu (801) 863-7810 (Work).

Jim Kendra, Ph.D., Director of the Disaster Research Center (DRC), Professor of Public Policy and Administration, 166 Graham Hall, University of Delaware, jmkendra@udel.edu (302) 831-0760.

Jack L. Rozdilsky, Ph.D., Associate Professor of Disaster and Emergency Management, York University, Canada, j-rozdilsky@york.edu