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|-------------------------------|--------------------------------------------------|
| <b>Psychology</b>             | Earned doctorate                                 |
| <b>Sociology/Anthropology</b> | <b>Earned doctorate</b>                          |
| <b>Women's Studies</b>        | <b>Terminal degree in discipline of training</b> |

In the **College of Business and Technology**, the highest appropriate degrees are:

**Accounting & Finance**

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|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Tax Accounting             | Ph. D. in Business Administration with emphasis in accounting; or a DBA with a major emphasis in accounting; or a combination of graduate degrees in law and accounting                                                   |
| Accounting all other areas | Ph. D. in Business Administration with emphasis in accounting; or a DBA with a major emphasis in accounting; or a doctoral degree in business other than accounting and sufficient professional development in accounting |
| Finance                    | Earned doctorate                                                                                                                                                                                                          |

**Agriculture**

Earned doctorate or terminal degree

**Computer Sciences**

Earned doctorate in Computer Science, Information Systems, or a related discipline

**Economics & Decision Sciences**

Earned doctorate in Economics or a related field

**Engineering**

Earned doctorate from an EAC-ABET accredited institution

**Engineering Technology**

Earned doctorate in Engineering Technology, Industrial Technology, Engineering, or a related field

|                       |                                        |
|-----------------------|----------------------------------------|
| Graphic Communication | MFA with an emphasis in Graphic Design |
|-----------------------|----------------------------------------|

|                         |                                                                                                  |
|-------------------------|--------------------------------------------------------------------------------------------------|
| Construction Management | Earned doctorate in Architecture, Construction Management, Civil Engineering, or a related field |
|-------------------------|--------------------------------------------------------------------------------------------------|

|                                     |                  |
|-------------------------------------|------------------|
| Instructional Design and Technology | Earned doctorate |
|-------------------------------------|------------------|

**Management & Marketing**

Business Law

Earned J.D. or L.L.B. from AACSB  
accredited university or equivalent

All other areas

Earned doctorate

In the **College of Education and Human Services**, the highest appropriate degrees are:

**Counselor Education**

Earned doctorate

**Curriculum and Instruction**

LLA area

MLS plus 1 additional Masters degree

All other areas

Earned doctorate

In the **College of Fine Arts and Communication**, the highest appropriate degrees are:

|                         |                                               |
|-------------------------|-----------------------------------------------|
| <b>Art</b>              | Terminal degree in area of teaching specialty |
| Art Education           | Ph. D. or Ed. D.                              |
| Art History             | Earned doctorate                              |
| Studio Media and Design | M.F.A.                                        |

**Broadcasting and Journalism**

|                                                                                           |                                                                                                                                                                                     |
|-------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Radio and Television Broadcasting<br>Production and/or Direction<br>Broadcast Performance | Masters degree plus 30 semester hours<br>of graduate work in area of specialization                                                                                                 |
| Journalism                                                                                | Ph.D. or other terminal degree in Journalism<br>related field or Masters degree in<br>Journalism; or a related field with significant<br>experience in the Journalism related field |

**Communication**

Earned doctorate

**Communication Sciences and  
Disorders**

Earned doctorate or Masters degree plus  
C.C. and 10 years clinical experience and 50  
hours ASHA approved continuing education

**Music**

|                                                  |                                                              |
|--------------------------------------------------|--------------------------------------------------------------|
| Performance, Music Business<br>And Music Therapy | M.F.A. or plus 30 sh of<br>graduate work in appropriate area |
| All other areas                                  | Earned doctorate                                             |

**Theatre**

|                 |                                   |
|-----------------|-----------------------------------|
| Performance     | graduate work in appropriate area |
| Dance           | M.F.A.                            |
| All other areas | Earned doctorate                  |

**Library**

M.L.S. and additional advanced or prof.  
degree or M.L.S. with 6th year specialist  
degree in librarianship

**Counseling Center**

Masters plus 30 sh in counseling or a  
related professional discipline or  
Master of Social Work